

Project Bratton

Discussion Materials



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Appendix - Supporting Valuation Materials

- A. Detailed Trading Comps
- B. Neenah WACC Analysis
- C. Proforma Income Statement



We recommend that Domtar Corp conduct further due diligence in consideration of a potential merger with Neenah Inc

Neenah's history, reputation, and assets make it attractive for a potential acquisition

Executive Summary

Executive Summary

Potential Acquisition of Neenah

- Domtar Corp ("UFS") is considering an acquisition of Neenah Inc ("NP")
- We have analyzed Domtar Corp, Neenah Inc, and a peer group that spans the paper and forestry products and paper packaging industries
- Neenah has a global presence in the premium paper market
 - Since its founding in 1873 in Wisconsin Neenah has been known for quality
 - After a spin off from Kimberly-Clark in 2004 Neenah concentrated on higher margin specialty markets
 - Since 2006 Neenah has invested in manufacturing facilities in North America and abroad
- Neenah products reach over 80 countries and manufactures in the United States, Europe, and United Kingdom
- Technical Products and Fine Paper and Packaging are the segments of Neenah's diverse portfolio
 - Neenah must be able to meet customer preferences at a time when increasing digitalization is strong competition



We recommend that Domtar Corp conduct further due diligence in consideration of a potential merger with Neenah Inc

Neenah's history, reputation, and assets make it attractive for a potential acquisition

Executive Summary

Executive Summary

Potential Acquisition of Neenah

- Based on a selected set of valuation methodologies, we conclude that an implied takeover price in a change-of-control transaction be \$80-93
 - This represents a 14.5% 33.4% premium to Neenah's current share price
- Prior to pursuing a deal with Neenah, further assessment of potential synergies would be necessary
- While digitalization is a strong headwind for the industry an acquisition of Neenah compliments the strategy of Domtar and offers diversity
- Neenah Inc world provide Domtar Corp with an attractive set of tangible and intangible assets
 - Paper pulp is one of Neenah's most important raw materials
 - Cost synergies could result through increasing efficiencies in manufacturing and supply chain management
 - Neenah has an established customer base that is loyal to Neenah's wealth of institutional knowledge
- Through our analysis we are confident that this transaction could create value for Domtar Corp's shareholders, while Neenah does trade higher than several peers, our valuation will validate its price and further demonstrate its value to Domtar Corp



Shading represents preliminary valuation range.

Acquisition price: \$80 - \$93

Premium to current price: 14.5% - 33.4%

Preliminary Valuation

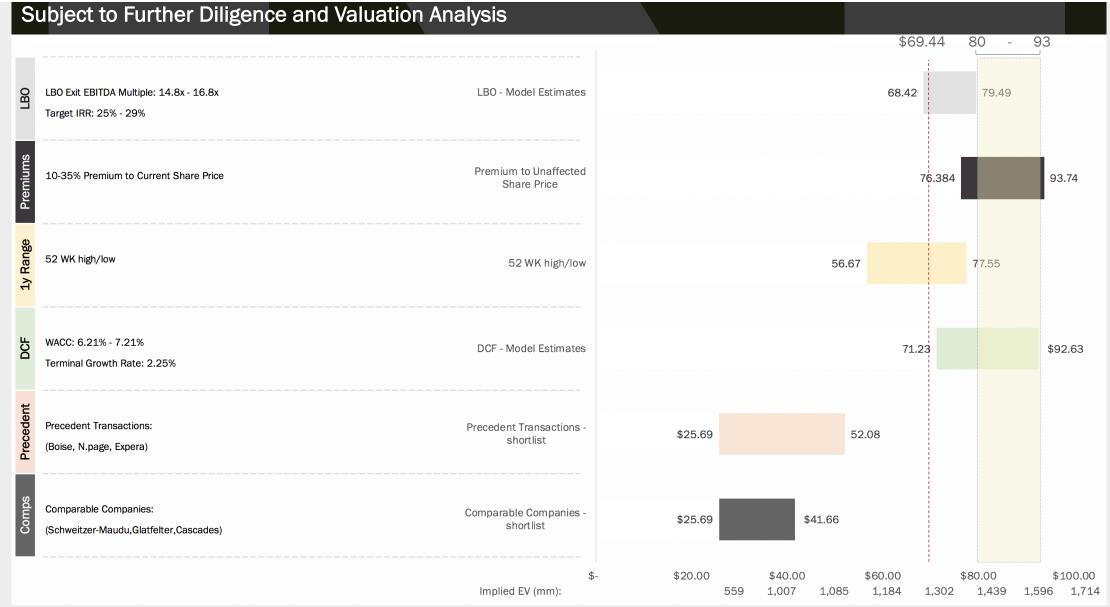




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Neenah is engaged in the technical products and fine paper and packaging business.

Neenah has \$744.4 MM revenue in U.S., \$216.5 MM in Germany, and \$74 MM rest of Germany Geographically.

Two-Year Price Performance

Neenah

Company Overview

TOP 10 OWNERSH	IP .	
Shareholder	Share Held	% Total
BlackRock Inc.	2,508,246	14.88%
WELLS FARGO & COMPANY	1,404,991	8.33%
VANGUARD GROUP INC	1,115,068	6.61%
MACQUARIE GROUP LTD	1,070,725	6.35%
WELLINGTON MANAGEMENT GROUP LLP	1,020,437	6.05%
DIMENSIONAL FUND ADVISORS LP	770,048	4.57%
STANDARD LIFE ABERDEEN PLC	749,828	4.45%
STATE STREET CORP	530,132	3.14%
NORTHERN TRUST CORP	386,399	2.29%
JANUS HENDERSON GROUP PLC	353,859	2.10%
TOP 10 Shareholders	9,909,733	58.78%
TOP 10 Shareholders	9,909,733	58.78%

Business Overview

- •Company HQ located in Neenah, Wisconsin
- •A specialty materials company organized into 2 primary businesses; a performance based technical products business and a premium fine paper and packaging business

Key Financial Metrics

	•		
(\$ in millions, except per share v	alues)		
Recent Close Price (11/22/2	(019)		69.44
Discount to 52-Week High			-10.46%
Share Outstanding			16.97
Market Capitalization	\$		1,178.40
Plus: Debt			219.60
Less:Cash			7.40
Plus: Non-Controlling Interes	t		0.00
Enterprise Value	\$		1,390.60
	2018A	2019E	2020E
Revenue	1035	921	847
EBITDA	121	92	93
EV / Revenue	121 1.51	92 1.29	93 1.31
			1.31
EV / Revenue	1.51	1.29	

Company News

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John O'Donnell- President and Chief Executive Officer of the Company. Prior to being CEO, Mr. O'Donnell served as Chief Operating Officer of the Company and President, Fine Paper. Mr. O'Donnell was employed by Georgia Pacific Corporation from 1985 until 2007 and held increasingly senior management positions in the Consumer Products division.



Bonnie Lind- Senior Vice President, Chief Financial Officer and Treasurer since June 2004. Ms. Lind also currently serves as a member of the Board of Directors of Hubbell Incorporated and U.S. Silica Holdings Inc



Julie Schertell-Senior Vice President of the Company and President, Technical Products. Ms. Schertell has been in this role since October 2018. Prior to this role, Ms. Schertell was the President of Fine Paper & Packaging, from January 2011 - September 2018.

Key Executives



Byron Racki- Senior Vice President of the Company and President, Fine Paper & Packaging. Mr. Racki has been in this role since October 2018. Prior to this role, Mr. Racki was the President, Performance Materials, and had been in that role since January 2017.

- 11/26/19: Neenah Announces 4 Percent Dividend Increase and 2020 Share Repurchase Plan
- 11/13/19: Insider Trends: 90-Day Insider Selling Trend Prolonged at Neenah
- 10/08/19: Sidoti & Company, LLC is hosting a corporate access non-NP US Equity deal roadshow for Neenah Inc.
- 09/19/19: Neenah to Present at DADCO Annual Diversified Industrials
 & Services Conference
- 04/10/19: Moody's affirms Neenah's Ba2 CFR, outlook remains stable. The affirmation of Neenah's ratings reflects our expectations that the company will be able to maintain strong balance sheet credit metrics despite challenging growth expectations and raw material price inflation



Although the largest segment of revenues comes from Technical Products, the largest revenue producer comes from the Fine Paper & Packaging Segment

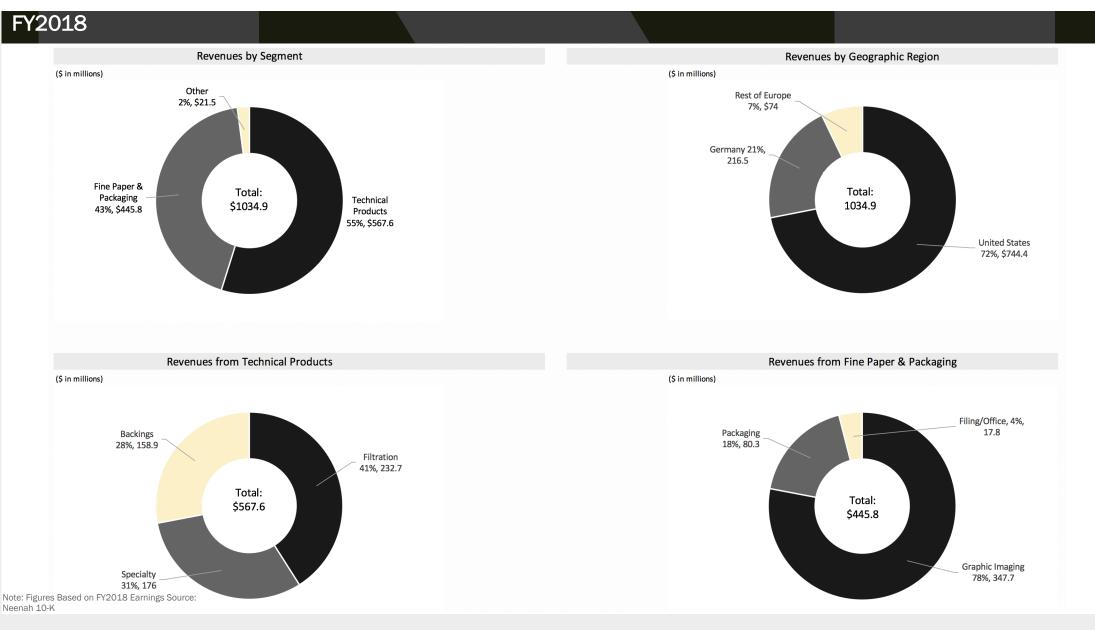
Sales are predominantly compiled in the United States, with only a little more than a quarter from Europe, mostly Germany

Technical products has a closely correlated group of revenue streams, while Fine Paper & Packaging predominantly gains revenues from Graphic **Imaging**

Company Overview

Detailed Business Overview







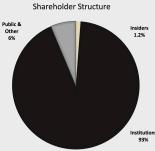
Historical and Projected Financial Performance

				Summary	Financials			
	(\$ in millions)	Histor	ical			Projected		
		2017A	2018A	2019E	2020E	2021E	2022E	2023E
Neenah has a	Revenue	980	1,035	948	946	979	1,013	1,038
stable EBITDA from	% Growth	4.08%	5.61%	-8%	0%	3%	3%	2%
historical years to	EBITDA	136.30	120.90	94	105	119	134	148
projected years	% Margin	13.91%	11.68%	9.92%	11.10%	12.16%	13.23%	14.26%
	EBIT	103	84.8	77	84	94	105	115
	% Margin	10.51%	8.19%	8.12%	8.88%	9.60%	10.37%	11.08%
	NetIncome	80.3	36.40	42	47	54	61	68
Neenah has	% Margin	8.19%	3.52%	4.43%	4.97%	5.52%	6.02%	6.55%
an unstable FCF	Capital Expenditures	50.7	38.10	31.5	37.98	39.3	40.67	41.69
which has a large	% of Sales	5.17%	3.68%	4.01%	4.01%	4.01%	4.01%	4.02%
increase in 2018.	FCF	41.8	84.10	61.19	51.06	55.21	64.67	75.79
iliciease ili 2016.	% Growth		101.20%	-27.24%	-16.55%	8.13%	17.13%	17.19%
			Key	Balance Sheet	Items - As of 2018	3		
	(\$ in millions)			(\$ in millions)			
	Cash & Equivalents			10 9	Short Term Borrowings			0
	Inventories			132 A	Accounts Payable			63.3
	Accounts Receivable				Accured Expenses			49
Managamentaima	Ther Current Assets				Other Current Liabilities			8.7
Management aims	Total Current Assets			279	Total Current Liabilities	;		_ 121
to maintain total	PP&E (net)				.ong-Term Debt			237
debt around \$250	Goodwill			~ .	Other Non-Current Liabilities	6		
million during the	Intangibles				Deferred Taxes			14
project years	Deferred Income Taxes			_	otal Liabilities			471
	Other Assets				Stockholder's Equity			390
	Total Assets			861	Total Liabilities and Eq	uity		861



The top 25 shareholders hold a significant amount of Neenah, Inc stock. They account for 76.48% of Neenah's outstanding shares

Neenah's Board of Directors are compiled of very diverse business leaders, whom they feel are best suited for continuous growth opportunities.



Company Overview

Ownership and Board Summary

TOP 25 OWNER	RSHIP		BOARD OF DIRECTORS
Shareholder	Share Held	% Total	William M. Cook • Former Chairman, President, and CEO of Donaldon
BlackRock Inc.	2,508,246	14.88%	Independent Chairman Company
WELLS FARGO & COMPANY	1,404,991	8.33%	Also serves as a Director of IDEX Corp., and Valspar
VANGUARD GROUP INC	1,115,068	6.61%	Corp.
MACQUARIE GROUP LTD	1,070,725	6.35%	
WELLINGTON MANAGEMENT GROUP LLP	1,020,437	6.05%	Margaret C. Dano • Chairman of the Board for Superior Industries
DIMENSIONAL FUND ADVISORS LP	770,048	4.57%	Independent Director International
STANDARD LIFE ABERDEEN PLC	749,828	4.45%	(60) • Former Vice President of Honeywell International
STATE STREET CORP	530,132	3.14%	
NORTHERN TRUST CORP	386,399	2.29%	Time to the control of the control o
JANUS HENDERSON GROUP PLC	353,859	2.10%	Timothy S. Lucas Served as an independent consultant on financial reporting issues practicing as Lucas Financial
TOP 10 Shareholders	9,909,733	58.78%	(73) Reporting since 2002
NWQ INVESTMENT MANAGEMENT COMPANY	323,818	1.92%	Former FASB Director of Research and Technical
INVESCO LTD.	301,780	1.79%	Activities
Bank of New York Mellon Corp	284,094	1.69%	Philip C. Moore • Retired Senior Vice President, Deputy General Coun
GRANITE INVESTMENT PARTNERS, LLC	242,635	1.44%	Independent Director and Corporate Secretary, TD Bank Group
COPELAND CAPITAL MANAGEMENT, LLC	234,741	1.39%	(66) • Former Partner at Canada's National Law
GEODE CAPITAL MANAGEMENT, LLC	215,484	1.28%	Firm, McCarthy Tetrault LLP
NEUMEIER POMA INVESTMENT COUNSEL LLC	206,926	1.23%	John P. O'Donnell • President and and CEO of Neenah, Inc.
INVESTMENT COUNSELORS OF MARYLAND LLC	194,522	1.15%	CEO, President, and Director • Previously served as COO and President, Fine Paper
CHARLES SCHWAB INVESTMENT MANAGEMENT	164,920	0.98%	(59) Neenah, Inc.
BANK OF AMERICA CORP	153,077	0.91%	
TOP 20 Shareholders	12,231,730	72.55%	
KENNEDY CAPITAL MANAGEMENT, INC.	146,465	0.87%	Stephen M. Wood • Operating partner with Snow Phipps Group LLC, an
CEREDEX VALUE ADVISORS LLC	140,364	0.83%	Independent Director international diversified investment company (73) • Former President, CEO, and Chairman of FiberVision
PRINCIPAL FINANCIAL GROUP INC	136,162	0.81%	(73) • Former President, CEO, and Chairman of FiberVision Corp.
FMR LLC	122,468	0.73%	ου _Γ .
SKYLINE ASSET MANAGEMENT LP	118,100	0.70%	
TOP 25 Shareholders	12,895,289	76.48%	Tony R. Thene • President, CEO, and Board Director of Carpenter
			Technology Corporation Technology Corporation Previously served as CFO for Carpenter Technology Corporation



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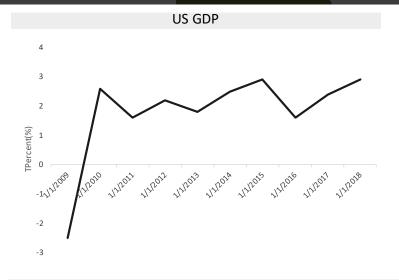


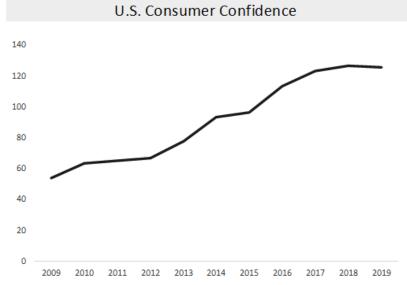
- The US economy has increased a remarkable recovery since the financial crisis
- Falling unemployment and rising consumer confidence suggest the US is returning to strength and stable economy. For producers such as Domtar and Neenah this is a good news
- On the other hand, Trade war still can reduce the speed of US economic recovery. People did not see the end of this trade war in the recent Year

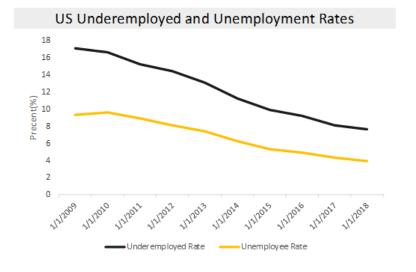
Public Market Perspectives

Industry Dynamics

Macro Indicators







Risks on the Horizon?

- Foreign exchange risks from a strong dollar can create additional negative headwinds for US exporters
- Trade war with China still hurt US economy a lot.
 The government does not want to end this war with china in the recent year.
- The global economy keep at the low rate to develop which will increase the time of recovering US economy.



- Although the market for graphic papers is shrinking, the market for paper packaging is growing worldwide, which will be a strong revenue driver to increase the revenue in the following years
- Global coated paper market size is forecast to be worth more than USD 57 billion at 2024
- Asia Pacific is likely to be the most rapidly growing region with over 6% growth rate.
- Neenah produce various paper and products to catch our revenue in the paper industry, which can make Neenah become more profit able.

Public Market Perspectives

Industry Dynamics

Key industry trends

Online Shopping

- In 2015, worldwide demand for graphic paper declined for the first time ever
- Exciting new opportunities in specialized paper, sustainable packaging, and digitalization offer new avenues for growth for the paper industry
- This growth is being driven by societal changes, including our changing shopping habits.
- Online shopping means there is a growing need for paper and carboard packaging materials.
- In order to Improve product safety, paper manufacturers will design newe packaging solutions

Coated Paper Market

- Global coated paper market size is forecast to be worth more than USD 57 billion by the end of 2024
- the coated paper market is led by the packaging industry which accounted for over 48% of the overall share in 2015
- Printing industry will lose its share owing to the increasing digitalization and popularization of e-books and online magazines and newspapers
- Europe coated paper market size will remain mature in terms of growth opportunities, recording a revenue over USD 14 million in 2015. Asia Pacific is likely to be the most rapidly growing region with CAGR over 6% from 2016 to 2024

Neenah Business Trend

- Neenah wants to keep the U.S. as its primary market to produce and sell its products since Neenah bought lots of manufacturing facilities in the U.S and England which will This acquisition added specialty coating and finishing capabilities, notably in premium packaging and technical products on August ,2015 Sold the factory which produce specialty papers in German on October 2015
- Neenah spent 80 million USD to gain the market share in transportation filtration that increased sales 2017
- Further investment will increase Neenah's size, growth rate, and portfolio diversification, which will increase market penetration and customer base. Neenah has invested in high growth specialty markets such as filtration, digital image transfer, and premium packaging
- Neenah prioritizes customer satisfaction and retention



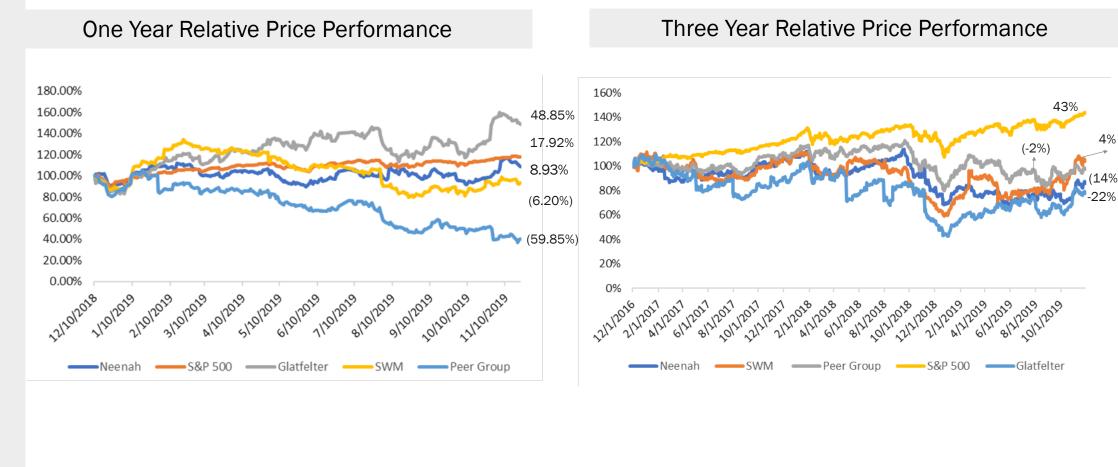
Absolute Share Price Performance





- Neenah has traded in line with its competitor (SWM).
- Glatfelter has had solid price performance in 2019
- S&P 500 has had the highest 3-YR return

Relative Share Price Performance

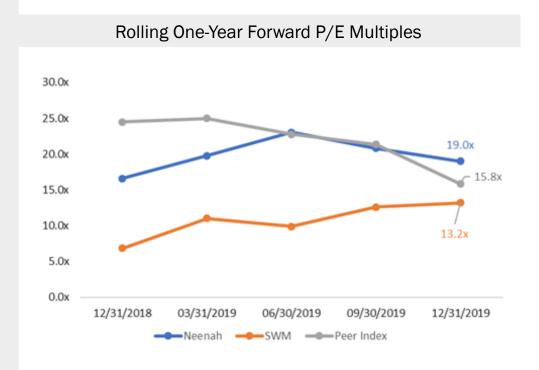


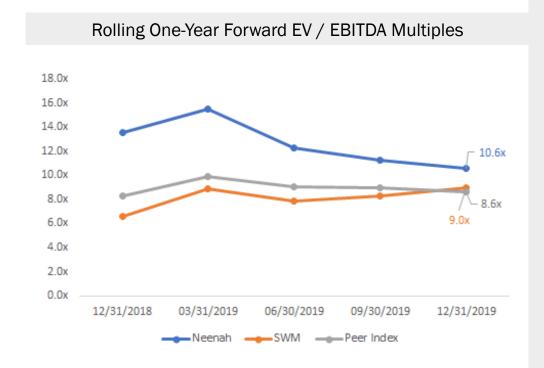


Public Market Perspectives

Historic Forward Looking Valuation Multiples

Neenah has historically traded at higher forward multiples than its peers in the first couple quarters prior to equaling.





Multiples Statistics

P/E	Neenah	Peer Index	Schweitzer-Mauduit
Current	23.3x	49.4x	13.7x
2018	16.8x	6.7x	7.7x
2017	21.0x	13.1x	14.2x
2016	18.3x	13.6x	13.2x
2015	16.9x	10.8x	12.0x
2014	18.3x	10.6x	13.1x

EV/EBITDA	Neenah	Peer Index	Schweitzer-Mauduit
Current	12.4x	6.2x	9.3x
2018	13.6x	4.8x	6.6x
2017	12.9x	6.9x	10.5x
2016	11.3x	7.1x	11.4x
2015	9.6x	6.6x	11.6x
2014	9.9x	6.6x	9.5x

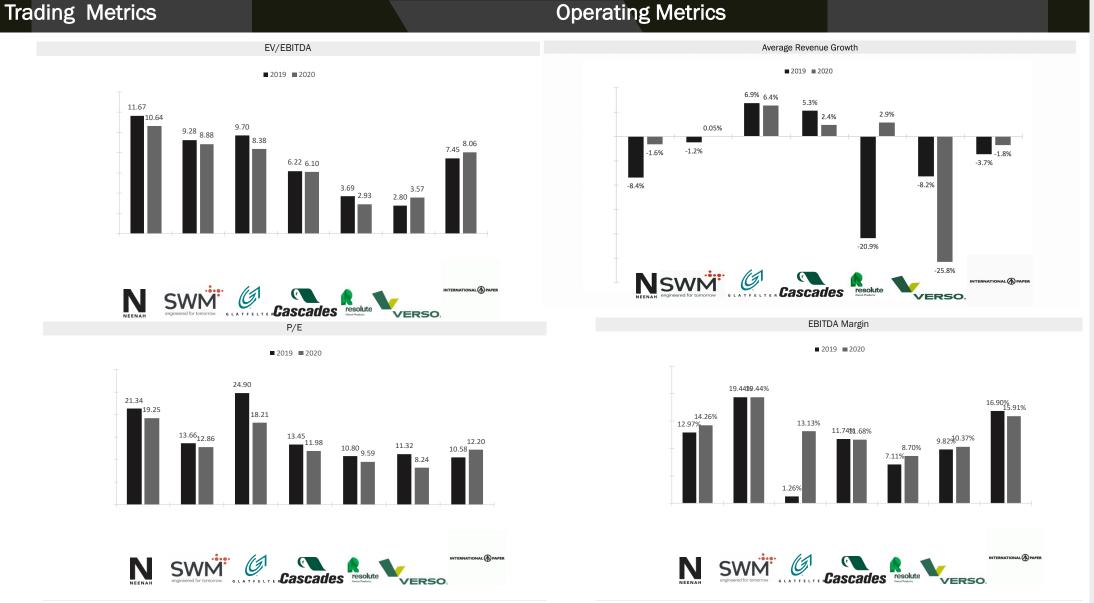


Neenah and its peer group can expect a decrease or slowed growth in 2020 revenue and margin.

EV/EBITDA and P/E multiples can be expected to decrease

Public Market Perspectives

Comparable Companies Analysis





Neenah trades above North American and European peers on the basis of EV/EBITDA and P/E

Neenah trades close to its most refined peer group on the basis of EV/EBITDA and P/E

Public Market Perspectives

Comparable Companies Analysis

					Trading St	atistics and	Multiples									
															Revenue	Earnings
	Share	% 52-Week	Equity	Enterprise		Price/Earn	ings			EV/EBITD	4		EV/Sales		Growth	Growth
Company	Price	High	Value	Value	LTM	E2019	E2020		LTM	E2019	E2020	LTM	E2019	E2020	E2020	E2020
Neenah Inc	\$69.44	90%	1,118	1,349	22.6x	20.0x		17.1x	12.3x	11.2x	9.8x	1.3x	1.4x	1.3x	2.8%	19.4%
Domtar Corp	\$37.50	70%	2,312	3,248	8.2x	11.8x		13.1x	5.2x	5.4x	5.8x	0.6x	0.6x	0.6x	-2.7%	-14.8%
Tier: North America	_	_	-		-	-	-	-		-	-		-	-	-	
SCHWEITZER-MAUDU	\$42.45	93%	1.238	1,781	12.0x	12.6x		11.8x	9.1x	8.7x	8.5x	1.7x	1.7x	1.7x	-0.5%	26.2%
GLATFELTER	\$17.46	92%	802	1,097	34.9x	25.3x		18.5x	11.6x	9.8x	8.5x	1.3x	1.2x	1.1x	6.4%	
CASCADES INC	\$9.31	69%	1,209	3,484	22.1x	13.1x		11.5x	9.8x	5.9x	5.8x	1.0x	0.7x	0.7x	3.2%	2.3%
Resolute Forest Products	\$3.69	37%	327	749	9.9x	122.0x		5.8x	2.2x	3.1x	2.5x	0.2x	0.2x	0.2x	3.3%	105.4%
Verso Corp - A	\$17.69	67%	515	579	5.9x	-8.1x		-3.1x	2.2x	2.6x	2.6x	0.2x	0.2x	0.2x	-5.0%	165.1%
International Paper	\$45.12	94%	17,237	27,342	8.8x	10.0x		11.6x	6.9x	7.2x	7.8x	1.2x	1.2x	1.2x	-1.6%	-15.2%
UFP TECHNOLOGIES INC	\$44.76	94%	310	326	18.4x	18.4x		14.9x	10.2x			1.7x	1.6x	1.5x	5.9%	24.3%
Mercer Inc	\$12.27	69%	835	1,570	7.5x	21.9x		12.0x	4.3x	6.2x	5.8x	1.1x	1.0x	0.9x	3.3%	-11.6%
Mean					14.9x	26.9x		10.4x	7.0x	6.2x	5.9x	1.0x	1.0x	1.0x	1.87%	42.36%
Median					10.9x	15.7x		11.7x	8.0x	6.2x	5.8x	1.1x	1.1x	1.02x	3.24%	24.26%
Tier: Eastern + Western Europe																
STORA ENSO OYJ-R	\$13.45	89%	9,629	13,364	12.6x	15.0x		14.1x	9.0x	8.7x	8.5x	1.1x	1.3x	1.3x	-1.4%	10.7%
MIQUEL Y COSTAS	\$17.64	80%	474	512	7.4x	12.2x		12.1x	6.7x	7.6x	7.4x	1.7x	1.8x	1.7x	5.8%	1.3%
AhlstromMunksjö	\$15.61	93%	1,547	2,540	197.7x	16.8x		10.4x	8.9x	8.4x	6.5x	0.9x	0.9x	0.9x	1.4%	83.8%
Mean					72.5x	14.7x		12.2x	8.2x	8.2x	7.5x	1.2x	1.3x	1.3x	1.9%	31.9%
Median					12.6x	15.0x		12.1x	8.9x	8.4x	7.4x	1.1x	1.3x	1.3x	1.4%	10.7%
Tier: Closest Comparables						_	_			_	_	_	_			
SCHWEITZER-MAUDU	\$42.45	93%	1,238	1,781	12.0x	12.6x		11.8x	9.1x	8.7x	8.5x	1.7x	1.7x	1.7x	-0.5%	26.2%
GLATFELTER	\$42.45 \$17.46	92%	802	1,097	34.9x	25.3x		18.5x	11.6x	9.8x	8.5x	1.7x	1.7x	1.1x	6.4%	20.270
CASCADES INC	\$9.31	69%	1,209	3,484	22.1x	13.1x		11.5x	9.8x	5.9x	5.8x	1.0x	0.7x	0.7x	3.2%	2.3%
Mean					23.0x	17.0x		13.9x	10.2x	8.2x	7.6x	1.3x	1.2x	1.2x	0.03x	0.1x
Median					22.1x	13.1x		11.8x	9.8x	8.7x	8.5x	1.3x	1.2x	1.1x	0.03x	0.1x
High					34.9x	25.3x		18.5x	11.6x	9.8x	8.5x	1.7x	1.7x	1.7x	0.06x	0.3x
Low					12.0x	12.6x		11.5x	9.1x	5.9x	5.8x	1.0x	0.7x	0.7x	-0.01x	0.0x



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- Estimate the value of an investment based on its future cash flows
- LBO analysis seeks to determine the price which could be paid by a financial buyer for a target.
- CCA is a process used to evaluate the value of a company using the metrics of other businesses of similar size in the same industry.
- CPT is a method in which the price paid for similar companies in the past is considered an indicator of a company's value and creates an estimate of what a share of stock would be worth in the case of an acquisition.

Preliminary Views on Valuation

Valuation Approach and Methodologies

Discounted Cash Flow Analysis (DCF Model)

- Discount future cash flows by the weighted average cost of capital to arrive at an implied enterprise and equity value
- Use the perpetual growth method to arrive at the terminal value at the end of the projection period

Leveraged Buyout Analysis (LBO Model)

 Determine the internal rate of return on a buyout of the company with financing in the current debt markets, sensitizing price for a variety of premia

<u>Comparable Companies Analysis(CCA Model)</u>

- Operates under the assumption that similar companies will have similar valuation multiples with Neenah, such as EV/EBITDA
- Compile a list of available statistics for the companies being reviewed and calculate the valuation multiples in order to compare them

Comparable Precedent Transactions(CPT)

- Uses the same Neenah multiples as CCA. In particular, EV/Sales, EV/EBITDA and E/EPS are the most used metrics
- Focus on the value of Neenah as of the time an acquisition of the business can be completed, rather than the current value

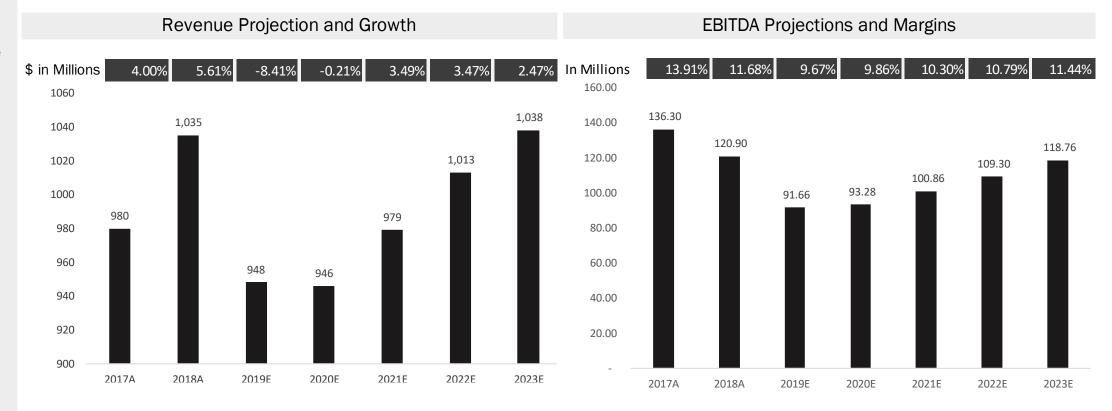


- Revenue growth is projected to have a decrease in 2020, then stay constant in the following years
- EBITDA Margins are forecast to expand slightly

Preliminary Views on Valuation

Neenah Projected Performance

Neenah Projections





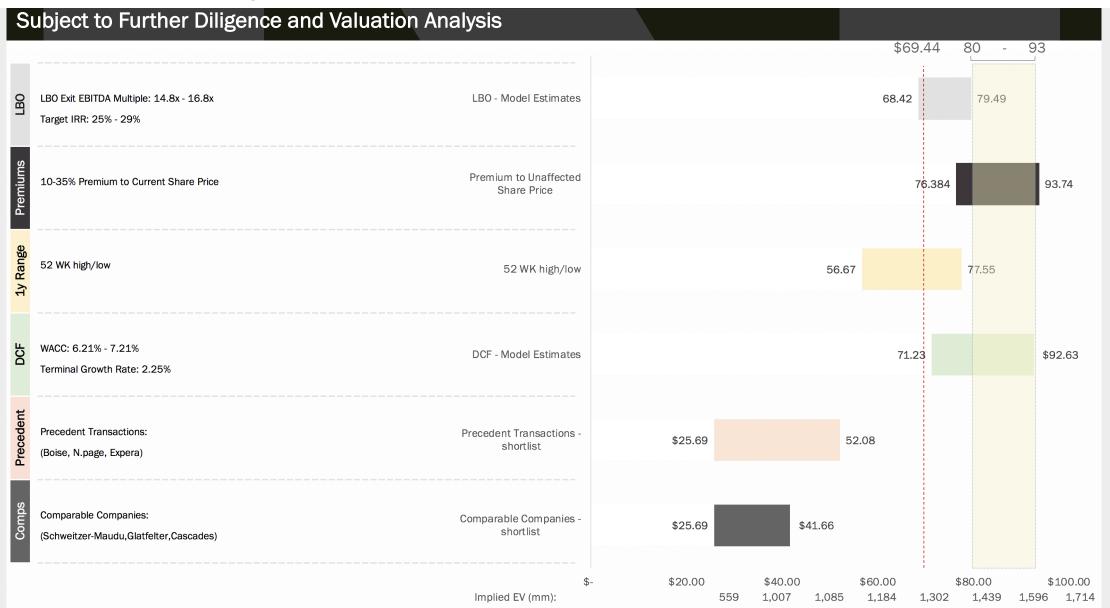
Shading represents preliminary valuation range.

Acquisition price: \$80 - \$93

Premium to current price: 14.5% - 33.4%

Valuation Considerations

Preliminary Valuation





Analysis at Various Prices

	Share	Premium to	Equity	Enterprise	EV / Re	evenue	EV / EI	BITDA	Price / E	arnings
	Price	Current	Value	Value	2019E	2020E	2019E	2020E	2019E	2020E
	Statistic:				\$ 948	946	94	105	2.51	2.79
	\$ 25.69	(63%)	436	559	0.6x	0.6x	6.0x	5.3x	10.2x	9.2x
	41.66	(40%)	707	830	0.9x	0.9x	8.8x	7.9x	16.6x	14.9x
	52.08	(25%)	884	1,007	1.1x	1.1x	10.7x	9.6x	20.7x	18.7x
	55.55	(20%)	943	1,066	1.1x	1.1x	11.3x	10.2x	22.1x	19.9x
52 Week Low	56.67	(18%)	962	1,085	1.1x	1.1x	11.6x	10.4x	22.6x	20.3x
	59.02	(15%)	1,002	1,125	1.2x	1.2x	12.0x	10.8x	23.5x	21.2x
	62.50	(10%)	1,061	1,184	1.2x	1.3x	12.6x	11.3x	24.9x	22.4x
	65.97	(5%)	1,119	1,243	1.3x	1.3x	13.2x	11.9x	26.3x	23.7x
Current Stock Price	69.44	0%	1,178	1,302	1.4x	1.4x	13.9x	12.4x	27.6x	24.9x
	76.38	10%	1,296	1,420	1.5x	1.5x	15.1x	13.6x	30.4x	27.4x
52 Week High	77.55	12%	1,316	1,439	1.5x	1.5x	15.3x	13.8x	30.9x	27.8x
	83.33	20%	1,414	1,537	1.6x	1.6x	16.4x	14.7x	33.2x	29.9x
	86.80	25%	1,473	1,596	1.7x	1.7x	17.0x	15.3x	34.5x	31.1x
Deal Premium	90.27	30%	1,532	1,655	1.7x	1.7x	17.6x	15.8x	35.9x	32.4x
Deal Fleiilluill	93.74	35%	1,591	1,714	1.8x	1.8x	18.2x	16.4x	37.3x	33.6x
	97.22	40%	1,650	1,773	1.9x	1.9x	18.9x	16.9x	38.7x	34.9x
	Precedent Tr	ansactions Range		DCF Range		Comparable				



Neenah trades above North American and European peers on EV/EBITDA and P/E

Neenah trades close to its most refined peer group on EV/EBITDA and P/E

Preliminary Views on Valuation

Comparable Companies Analysis

Share Shar						Trading St	tatistics and	Multiples									
Price High Value LTM E2019 E2020 LTM E2019 E2020 LTM E2019 E2020 E20																	
Mean																	
Demand Corp \$37.50 70% 2,312 3,248 8.2x 11.8x 13.1x 5.2x 5.4x 5.8x 0.6x 0.6x 0.6x 0.6x 2.7% 14.8%	Company	Price	High	Value	Value LT	М	E2019	E2020		LTM	E2019	E2020	LTM	E2019	E2020	E2020	E2020
SCHWEITZER.MAUDU																	
SCHMERIZER-MAUDU	Domtar Corp	\$37.50	70%	2,312	3,248	8.2x	11.8x		13.1x	5.2x	5.4x	5.8x	0.6x	0.6x	0.6x	-2.7%	-14.8%
GLATE/LETER \$17.46 92% 802 1.097 34.9x 25.3x 18.6x 11.6x 9.8x 8.5x 1.3x 12x 1.1x 6.4% CASCADES INC \$9.31 69% 1.209 3.484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 0.7x 3.2% 2.3% Resolute Forest Products \$3.69 37% 327 749 9.9x 122.0x 5.8x 2.2x 3.1x 2.5x 0.2x 0.2x 0.2x 0.2x 3.3% 108.4% Verso Corp - A \$17.69 67% 515 579 5.9x 8.1x 0.0x 11.6x 6.0x 7.2x 7.8x 12.2 12x 1.2x 1.0% 1.65.4% UFF TECHNOLOGIES INC \$44.76 94% 310 326 18.4x 18.4x 19.8x 10.2x 1.0x 1.7x 1.6x 15x 5.9% 24.3% Mercer Inc \$12.27 69% 835 1.570 7.5x 12.1y 1.0x 1.0x 4.3x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.3% Median \$1.49x 26.9x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% \$1.9x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% \$1.9x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% \$1.9x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% \$1.9x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% \$1.9x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% \$1.9x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% \$1.9x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% \$1.9x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% \$1.9x 10.9x 10	Tier: North America							•	•								
CASCADES INC \$9.31 69% 1,209 3,484 22.1x 13.1x 11.5x 9.8x 5.9x 5.9x 5.0x 1.0x 0.7x 0.7x 0.7x 2.2% 2.3% 105.4% Verso Corp - A \$17.69 67% 515 579 5.9x 8.1x 3.1x 2.5x 0.2x 0.2x 0.2x 0.2x 0.2x 3.3% 105.4% Verso Corp - A \$17.69 67% 515 579 5.9x 8.1x 3.1x 2.5x 0.2x 0.2x 0.2x 0.2x 0.2x 3.3% 105.4% Verso Corp - A \$17.69 67% 515 579 5.9x 8.1x 3.1x 2.5x 2.2x 2.6x 2.6x 0.2x 0.2x 0.2x 0.2x 3.3% 105.4% Verso Corp - A \$17.69 67% 515 579 5.9x 8.1x 3.1x 2.5x 2.2x 2.6x 2.6x 0.2x 0.2x 0.2x 0.2x 3.3% 105.4% Verso Corp - A \$17.69 67% 515 579 5.9x 8.1x 1.0x 1.1x 6.9x 7.2x 7.8x 1.2x 1.2x 1.2x 1.2x 1.2x 1.2x 1.2x 1.2	SCHWEITZER-MAUDU	\$42.45	93%	1,238	1,781	12.0x	12.6x		11.8x	9.1x	8.7x	8.5x	1.7x	1.7x	1.7x	-0.5%	26.2%
Resolute Forest Products \$3.69 \$37% \$327 7.49 9.9x 122.0x 5.8x 2.2x 3.1x 2.5x 0.2x 0.2x 0.2x 3.3% 10.5.4% Verso Corp - A \$17.69 67% 515 579 5.9x 8.1x 3.1x 2.2x 2.6x 2.6x 0.2x 0.2x 0.2x 0.2x 4.50% 10.5.4% 10.5x	GLATFELTER	\$17.46	92%	802	1,097	34.9x	25.3x		18.5x	11.6x	9.8x	8.5x	1.3x	1.2x	1.1x	6.4%	
Verso Corp - A \$17.69 67% 515 579 5.9% 8.1x 3.1x 2.2x 2.6k 2.6k 0.2x 0.2x 0.2x 5.0% 165.1%	CASCADES INC	\$9.31	69%	1,209	3,484	22.1x	13.1x		11.5x	9.8x	5.9x	5.8x	1.0x	0.7x	0.7x	3.2%	2.3%
International Paper		\$3.69	37%						5.8x	2.2x		2.5x		0.2x	0.2x		105.4%
UPTECHNOLOGIES INC	· · · · · · · · · · · · · · · · · · ·																
Merce Inc											7.2x	7.8x					
Mean 14.9x 26.9x 10.4x 7.0x 6.2x 5.9x 1.0x 1.0x 1.0x 1.87% 42.36% 1.6x 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26% 1.6x 1																	
Median 10.9x 15.7x 11.7x 8.0x 6.2x 5.8x 1.1x 1.1x 1.02x 3.24% 24.26%	Mercer Inc	\$12.27	69%	835	1,570	7.5x	21.9x		12.0x	4.3x	6.2x	5.8x	1.1x	1.0x	0.9x	3.3%	-11.6%
Tier: Eastern + Western Europe STORA ENSO OYJ-R \$13.45 89% 9,629 13,364 12.6x 15.0x 14.1x 9.0x 8.7x 8.5x 1.1x 1.1x 1.3x 1.3x 1.4% 10.7% 1.6x 10.7% 1.6x 10.6x 1.6x 1	Mean					14.9x	26.9x		10.4x	7.0x	6.2x	5.9x	1.0x	1.0x	1.0x	1.87%	42.36%
STORA ENSO OYJ-R \$13.45 \$9% 9,629 13,364 12.6x 15.0x 14.1x 9.0x 8.7x 8.5x 1.1x 1.3x 1.3x 1.4% 10.7% MIQUEL Y COSTAS \$17.64 80% 474 512 7.4x 12.2x 12.1x 6.7x 7.6x 7.6x 7.4x 1.7x 1.8x 1.7x 1.8x 1.7x 5.8% 1.3% AhistromMunksjö \$15.61 93% 1,547 2,540 197.7x 16.8x 10.4x 8.9x 8.4x 6.5x 0.9x 0.9x 0.9x 0.9x 0.9x 1.4% 83.8% Mean 72.5x 14.7x 12.2x 8.2x 8.2x 7.5x 1.2x 1.3x 1.3x 1.9% 31.9% Median 72.5x 14.7x 12.6x 15.0x 12.1x 8.9x 8.4x 7.4x 1.1x 1.3x 1.3x 1.9% 31.9% Median 72.5x 12.1x 13.x 1.9% 10.7% Tier: Closest Comparables SCHWEITZER-MAUDU \$42.45 93% 1,238 1,781 12.0x 12.6x 11.8x 9.1x 8.7x 8.5x 1.7x 1.7x 1.7x 1.7x 0.5% 26.2% GLATFELTER \$17.46 92% 802 1.097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x Median Phigh	Median					10.9x	15.7x		11.7x	8.0x	6.2x	5.8x	1.1x	1.1x	1.02x	3.24%	24.26%
STORA ENSO OYJ-R \$13.45 \$9% 9,629 13,364 12.6x 15.0x 14.1x 9.0x 8.7x 8.5x 1.1x 1.3x 1.3x 1.4% 10.7% MIQUEL Y COSTAS \$17.64 80% 474 512 7.4x 12.2x 12.1x 6.7x 7.6x 7.6x 7.4x 1.7x 1.8x 1.7x 1.8x 1.7x 5.8% 1.3% AhistromMunksjö \$15.61 93% 1,547 2,540 197.7x 16.8x 10.4x 8.9x 8.4x 6.5x 0.9x 0.9x 0.9x 0.9x 0.9x 1.4% 83.8% Mean 72.5x 14.7x 12.2x 8.2x 8.2x 7.5x 1.2x 1.3x 1.3x 1.9% 31.9% Median 72.5x 14.7x 12.6x 15.0x 12.1x 8.9x 8.4x 7.4x 1.1x 1.3x 1.3x 1.9% 31.9% Median 72.5x 12.1x 13.x 1.9% 10.7% Tier: Closest Comparables SCHWEITZER-MAUDU \$42.45 93% 1,238 1,781 12.0x 12.6x 11.8x 9.1x 8.7x 8.5x 1.7x 1.7x 1.7x 1.7x 0.5% 26.2% GLATFELTER \$17.46 92% 802 1.097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x Median Phigh																	
MIQUEL Y COSTAS \$17.64 80% 474 512 7.4x 12.2x 12.1x 6.7x 7.6x 7.4x 1.7x 1.8x 1.7x 5.8% 1.3% AhlstromMunksjö \$15.61 93% 1,547 2,540 197.7x 16.8x 10.4x 8.9x 8.4x 6.5x 0.9x 0.9x 0.9x 0.9x 1.4% 83.8% Mean 72.5x 14.7x 12.2x 8.2x 8.2x 7.5x 1.2x 1.3x 1.3x 1.9x 1.9% 31.9% Median 12.6x 15.0x 12.1x 8.9x 8.4x 7.4x 1.1x 1.3x 1.3x 1.3x 1.4% 10.7% Tier: Closest Comparables SCHWEITZER-MAUDU \$42.45 93% 1,238 1,781 12.0x 12.6x 11.8x 9.1x 8.7x 8.5x 1.7x 1.7x 1.7x 0.05% 26.2% GLATFELTER \$17.46 92% 802 1,097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 6.4% CASCADES INC \$9.31 69% 1,209 3.484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 0.7x 0.7x 0.7x 3.2% 2.3% Mean \$22.1x 13.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x Median \$34.9x 25.3x 18.5x 11.6x 9.8x 8.7x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x High	Tier: Eastern + Western Europe																
AhlstromMunksjö \$15.61 93% 1,547 2,540 197.7x 16.8x 10.4x 8.9x 8.4x 6.5x 0.9x 0.9x 0.9x 0.9x 1.4% 83.8% Mean 72.5x 14.7x 12.2x 8.2x 8.2x 7.5x 1.2x 1.3x 1.3x 1.9% 31.9% Median 12.6x 15.0x 12.1x 8.9x 8.4x 7.4x 1.1x 1.3x 1.3x 1.3x 1.9% 31.9% Median 12.6x 15.0x 12.1x 8.9x 8.4x 7.4x 1.1x 1.3x 1.3x 1.3x 1.4% 10.7% Tier: Closest Comparables SCHWEITZER-MAUDU \$42.45 93% 1,238 1,781 12.0x 12.6x 11.8x 9.1x 8.7x 8.5x 1.7x 1.7x 1.7x 0.5% 26.2% GLATFELTER \$17.46 92% 802 1,097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 6.4% CASCADES INC \$9.31 69% 1,209 3,484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 3.2% 2.3% Mean 23.0x 17.0x 13.9x 10.2x 8.2x 7.6x 1.3x 1.2x 1.1x 0.03x 0.1x Median 34.9x 25.3x 18.5x 11.6x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x 11.8h 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.8h 11.8x 9.8x 8.7x 8.5x 1.7x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 0.1x 0.1x 0.1x 0.1x 0.1x 0.1x 0.1	STORA ENSO OYJ-R	\$13.45	89%	9,629	13,364	12.6x	15.0x		14.1x	9.0x	8.7x	8.5x	1.1x	1.3x	1.3x	-1.4%	10.7%
Mean 72.5x 14.7x 12.2x 8.2x 7.5x 1.2x 1.3x 1.9% 31.9% Median 12.6x 15.0x 12.1x 8.9x 8.4x 7.4x 1.1x 1.3x 1.9% 31.9% Tier: Closest Comparables SCHWEITZER-MAUDU \$42.45 93% 1,238 1,781 12.0x 12.6x 11.8x 9.1x 8.7x 8.5x 1.7x 1.7x 1.7x -0.5% 26.2% GLATFELTER \$17.46 92% 802 1,097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 6.4% CASCADES INC \$9.31 69% 1,209 3,484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 3.2% 2.3% Mean 23.0x 17.0x 13.9x 10.2x 8.2x 7.6x 1.3x 1.2x 0.03x 0.1x High 34.9x	MIQUEL Y COSTAS	\$17.64	80%	474	512	7.4x	12.2x		12.1x	6.7x	7.6x	7.4x	1.7x	1.8x	1.7x	5.8%	1.3%
Median 12.6x 15.0x 12.1x 8.9x 8.4x 7.4x 1.1x 1.3x 1.3x 1.4% 10.7% Tier: Closest Comparables SCHWEITZER-MAUDU \$42.45 93% 1,238 1,781 12.0x 12.6x 11.8x 9.1x 8.7x 8.5x 1.7x 1.7x 1.7x -0.5% 26.2% GLATFELTER \$17.46 92% 802 1,097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 6.4% CASCADES INC \$9.31 69% 1,209 3,484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 0.7x 3.2% 2.3% Mean 23.0x 17.0x 13.9x 10.2x 8.2x 7.6x 1.3x 1.2x 1.1x 0.03x 0.1x Median 22.1x 13.1x 11.8x 9.8x 8.5x 1.7x 1.7x 1.1x 0.03x	AhlstromMunksjö	\$15.61	93%	1,547	2,540	197.7x	16.8x		10.4x	8.9x	8.4x	6.5x	0.9x	0.9x	0.9x	1.4%	83.8%
Median 12.6x 15.0x 12.1x 8.9x 8.4x 7.4x 1.1x 1.3x 1.3x 1.4% 10.7% Tier: Closest Comparables SCHWEITZER-MAUDU \$42.45 93% 1,238 1,781 12.0x 12.6x 11.8x 9.1x 8.7x 8.5x 1.7x 1.7x 1.7x -0.5% 26.2% GLATFELTER \$17.46 92% 802 1,097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 6.4% CASCADES INC \$9.31 69% 1,209 3,484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 0.7x 3.2% 2.3% Mean 23.0x 17.0x 13.9x 10.2x 8.2x 7.6x 1.3x 1.2x 1.1x 0.03x 0.1x Median 22.1x 13.1x 11.8x 9.8x 8.5x 1.7x 1.7x 1.1x 0.03x	Mean					72.5x	14.7x		12.2x	8.2x	8.2x	7.5x	1.2x	1.3x	1.3x	1.9%	31.9%
Tier: Closest Comparables SCHWEITZER-MAUDU \$42.45 93% 1,238 1,781 12.0x 12.6x 11.8x 9.1x 8.7x 8.5x 1.7x 1.7x 1.7x 0.5% 26.2% GLATFELTER \$17.46 92% 802 1,097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 6.4% CASCADES INC \$9.31 69% 1,209 3,484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 0.7x 3.2% 2.3% Mean 23.0x 17.0x 13.9x 10.2x 8.2x 7.6x 1.3x 1.2x 1.2x 0.03x 0.1x Median 22.1x 13.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x 1.8x 1.8x 1.8x 1.8x 1.8x 1.8x 1.8x 1																	
SCHWEITZER-MAUDU \$42.45 93% 1,238 1,781 12.0x 12.6x 11.8x 9.1x 8.7x 8.5x 1.7x 1.7x 1.7x 0.5% 26.2% GLATFELTER \$17.46 92% 802 1,097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 6.4% CASCADES INC \$9.31 69% 1,209 3,484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 3.2% 2.3% Mean 23.0x 17.0x 13.9x 10.2x 8.2x 7.6x 1.3x 1.2x 1.2x 0.03x 0.1x Median 22.1x 13.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x High 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x																	
GLATFELTER \$17.46 92% 802 1,097 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.3x 1.2x 1.1x 6.4% CASCADES INC \$9.31 69% 1,209 3,484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 0.7x 3.2% 2.3% Mean 23.0x 17.0x 13.9x 10.2x 8.2x 7.6x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 9.8x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 11.8x 9.8x 1.3x 1.2x 1.2x 0.03x 0.1x 11.8x 11.8x 9.8x 1.3x 1.2x 1.2x 1.2x 0.03x 0.1x 11.8x 11.8x 9.8x 1.3x 1.2x 1.2x 1.2x 0.03x 0.1x 11.8x 11.8x 9.8x 1.3x 1.2x 1.2x 1.2x 0.03x 0.1x 11.8x 11.8x 11.8x 9.8x 1.3x 1.2x 1.2x 1.2x 0.03x 0.1x 11.4x 11.8x 11.8x 9.8x 11.4x 11.6x 9.8x 11.4x 1	Tier: Closest Comparables																
CASCADES INC \$9.31 69% 1,209 3,484 22.1x 13.1x 11.5x 9.8x 5.9x 5.8x 1.0x 0.7x 0.7x 0.7x 3.2% 2.3% Mean 23.0x 17.0x 13.9x 10.2x 8.2x 7.6x 1.3x 1.2x 1.2x 0.03x 0.1x Median 22.1x 13.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.7x 0.06x 0.3x 0.1x 11.6x 9.8x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x 0.1x 11.6x 0.05x 0.	SCHWEITZER-MAUDU	\$42.45	93%	1,238	1,781	12.0x	12.6x		11.8x	9.1x	8.7x	8.5x	1.7x	1.7x	1.7x	-0.5%	26.2%
Mean 23.0x 17.0x 13.9x 10.2x 8.2x 7.6x 1.3x 1.2x 1.2x 0.03x 0.1x Median 22.1x 13.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x High 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x	GLATFELTER	\$17.46	92%	802	1,097	34.9x	25.3x		18.5x	11.6x	9.8x	8.5x	1.3x	1.2x	1.1x	6.4%	
Median 22.1x 13.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x High 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x	CASCADES INC	\$9.31	69%	1,209	3,484	22.1x	13.1x		11.5x	9.8x	5.9x	5.8x	1.0x	0.7x	0.7x	3.2%	2.3%
Median 22.1x 13.1x 11.8x 9.8x 8.7x 8.5x 1.3x 1.2x 1.1x 0.03x 0.1x High 34.9x 25.3x 18.5x 11.6x 9.8x 8.5x 1.7x 1.7x 1.7x 0.06x 0.3x	Mean					23.0x	17.0x		13.9x	10.2x	8.2x	7.6x	1.3x	1.2x	1.2x	0.03x	0.1x
	Median					22.1x	13.1x		11.8x	9.8x	8.7x	8.5x	1.3x	1.2x	1.1x	0.03x	0.1x
10 0v 10 6v 14 6v 5 0v 5 0v 4 0v 0 7v 0 0 4v 0 0v	High						25.3x		18.5x	11.6x			1.7x	1.7x	1.7x	0.06x	
12.0X 12.0X 11.0X 9.1X 5.9X 5.6X 1.0X 0.7X 0.7X -0.01X 0.0X	Low					12.0x	12.6x		11.5x	9.1x	5.9x	5.8x	1.0x	0.7x	0.7x	-0.01x	0.0x

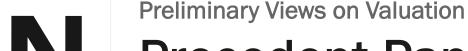


Neenah trades above North American and European peers on the basis of EV/EBITDA and P/E

Neenah trades close to its most refined peer group on the basis of EV/EBITDA and P/E **Preliminary Views on Valuation**

Comparable Companies Analysis (Cont.)

		Trading Statist	tics and Multiple	es			
Valuation Methodology	Financials 2019E		Multiple Range		Impl	ied Valuatio	n Range
valuation Methodology	Filialiciais 2019E	Low	-	High	Low	-	High
EV/EBITDA	\$92	5.9x	-	9.8x	\$545.13	-	\$903.52
EV/Sales	\$921	0.7x	-	1.7x	\$640.85	-	\$1,585.96
Price/Earnings	\$42	12.6x	-	25.3x	\$530.06	-	\$1,063.18
		Less: Net Debt			\$229.10		\$229.10
		inge	\$316.03	-	\$674.42		
		EV/Sales Implie	d Valuation Ran	ge	\$411.75	-	\$1,356.86
		Price/Earnings	Implied Valuatio	n Range	\$300.96	-	\$834.08
		Shares Outstan	ding		16.97		16.97
		EV/EBITDA Impl	ied Share Price		\$18.62	-	\$39.74
		EV/Sales Implie	d Share Price		\$24.26	-	\$79.96
		Price/Earnings	<mark>Implied Share Pr</mark>	rice	\$17.73	-	\$49.15
		EV/EBITDA Pren	nium (Discount)		-73%	_	-43%
			-65%	_	15%		
		EV/Sales Premi Price/Earnings	•	unt)	-74%	-	-29%



Precedent Paper & Packaging Transactions

Selected Transactions > 100m, NA/European, Last 10y, Relevant Industries

\$ in Millions

NEENAH

Date Announced	Target Name	Acquirer Name	Transaction Value	TV/EBITDA	Target Stock Premium					
Date Afficulted	raigetivairie	Acquirer Name	Transaction value	TV/ EBITDA	1 Day Prior	1 Week Prior	1 Month Prior			
3/8/19	RPC Group PLC	Berry Global Group Inc	\$5,763.47	7.7x	-0.4%	-0.3%	-0.2%			
5/4/18	Papeles y Cartones de Europa SA	DS Smith PLC	\$2,322.09	12.6x	7.8%	10.8%	10.9%			
1/29/18	KapStone Paper & Packaging Corp	Westrock Co	\$4,991.31	12.9x	31.9%	35.0%	38.1%			
3/25/16	AEP Industries Inc	Berry Global Group Inc	\$746.35	7.0x	42.9%	43.1%	39.4%			
5/9/16	British Polythene Industries Ltd	RPC Group PLC	\$420.27	6.8x	32.5%	33.0%	30.7%			
12/10/15	Powerflute Oyj	Nordic Packaging & Container Finland Holdings Oy	\$340.72	27.2x	1.6%	1.2%	2.3%			
12/10/15	Powerflute Oyj	Nordic Packaging & Container Finland Holdings Oy	\$128.19	28.3x	-9.7%	-10.0%	-9.1%			
1/26/15	WestRock MWV LLC	WestRock RKT LLC	\$9,712.62	10.5x	9.1%	9.7%	8.4%			
9/16/13	Boise Inc	Packaging Corp of America	\$1,979.99	7.5x	26.0%	32.7%	40.8%			
4/24/13	Buckeye Technologies Inc	Georgia-Pacific LLC	\$1,498.22	8.2x	25.3%	29.0%	27.2%			
11/21/12	SCA Hygiene Products SE	Svenska Cellulosa AB SCA	\$150.89	5.6x	46.1%	46.3%	46.6%			
2/16/12	Mondi Swiecie SA	Mondi PLC	\$380.93	5.9x	4.3%	8.6%	15.7%			
11/29/11	Fibrek Inc	Resolute Forest Products Inc	\$217.67	3.9x	38.9%	41.0%	27.2%			
5/6/11	Temple-Inland LLC	International Paper Co	\$4,276.47	10.1x	48.9%	42.8%	39.1%			
1/23/11	Smurfit-Stone Container Corp	WestRock RKT LLC	\$3,904.77	6.7x	25.4%	26.1%	28.1%			
9/16/10	Cellu Tissue Holdings Inc	Clearwater Paper Corp	\$492.23	8.1x	51.3%	50.9%	52.6%			
1/19/10	DS Smith Belisce Croatia doo	Constantia Packaging AG	\$136.65	4.7x	3.9%	4.0%	0.4%			
		Mean	\$2,203.70	10.2x	22.7%	23.8%	23.4%			
		Median	\$746.35	7.7x	25.4%	29.0%	27.2%			



Since 2010, premium paper and packaging deals have been executed at multiples from as low as 6.2x to as high as 18.5x LTM EBITDA.

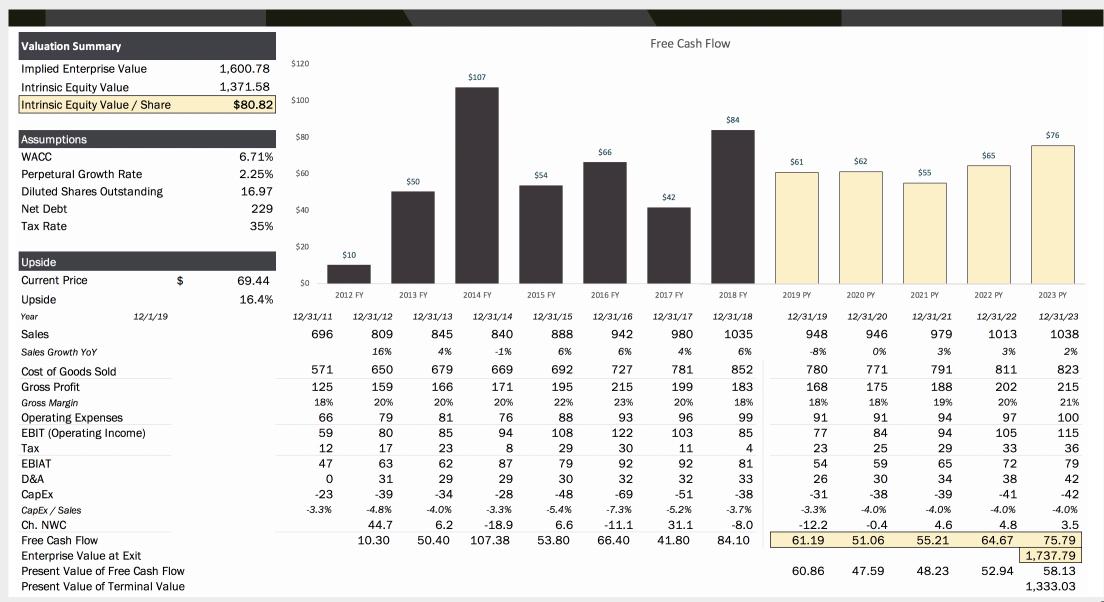
Premium Paper and Packaging

Precedent Transactions Valuation Analysis

					Key 1	Transactions										
						TV/		LTM			Premiums P	aid		Syner		
Date Announced	Acquirer	Target	Equity Value	Transasction Value	LTM Sales	LTM EBITDA	LTM EBIT	EBITDA Margin	P/E	1 Day Prior	7 Days Prior	30 Days Prior	TV	LTM Sales	LTM EBITDA	LTM EBIT
8/25/16	Berry Global Group Inc	AEP Industries Inc	\$612.00	\$800.80	0.7x	7.0x	9.7x	10%	14.7x	43%	43%	39%	0.06x	0.04x	0.44x	0.61x
1/6/14	Verso Corp	Newpage Holdings Inc	\$906.50	\$1,406.50	0.5x	6.2x	32.7x	6%	-	-	-	-	0.12x	0.06x	0.77x	4.07x
9/16/13	Packaging Corp of America	a Boise Inc	\$1,266.10	\$1,980.00	0.8x	7.5x	20.9x	11%	92.3x	26%	33%	41%	0.05x	0.04x	0.40x	1.11x
6/6/11	International Paper Co	Temple-Inland LLC	\$3,539.50	\$4,276.50	1.1x	10.1x	18.7x	9%	18.3x	49%	43%	39%	0.07x	0.08x	0.71x	1.31x
1/23/11	WestRock RKT LLC	Smurfit-Stone Container Con	rp \$3,780.20	\$4,508.20	0.6x	6.7x	15.8x	11%	2.2x	25%	26%	28%	-	-	-	-
7/23/18	Ahlstrom-Munksjo Oyj	Expera Specialty Solutions L	LC \$615.00	\$615.00	1.7x	18.5x	-	9%	-	-	-	-	0.03x	0.05x	0.54x	
6/22/10	Nippon Paper Group Inc	Lee & Man Paper Manufacturing	\$456.30	\$456.30	2.7x	10.7x	13.0x	-	-	-	-	-	-	-	-	-
10/13/15	Svenska Cellulosa AB SCA	Wausau Paper Corp	\$512.83	\$682.82	1.9x	11.1x	34.8x	17%	134.1x	41%	43%	49%	0.06x	0.11x	0.65x	2.04x
				Mean	1.3x	9.7x	20.8x	10%	11.7x	37%	38%	39%	0.07x	0.06x	0.58x	1.83x
				Median	1.0x	8.8x	18.7x	10%	14.7x	41%	43%	39%	0.06x	0.06x	0.60x	1.31x
				High	2.7x	18.5	34.8x	17%	134.1x	49%	43%	49%	0.12x	0.11x	0.77x	4.07x
				Low	0.5x	6.2	9.7x	6%	14.7x	25%	26%	28%	0.03x	0.04x	0.40x	0.61x
						rable Transactions Relat	ive Valuation									
	Mean - Media	n Valua	ation Methodology Fir	ancials 2019E	M	ultiple Range - Hi	th.	Low	Imp	lied Valuatio	on Range High					
	EV/EDITDA	0.0 0.7v FV/F	BITDA	\$92.00	6.2x	- [11]	18.5x		570.40			\$1,702.00				
	EV/EBITDA P/E	8.8 - 9.7x EV/E 11.7 - 14.7x EV/S		\$921.00	0.5x	_	2.7x		460.50	_		\$2,486.70				
	1/2		/Earnings	\$42.00	14.7x	-	134.1x		617.40	-		\$5,632.20				
					- 1.							4000 40				
				Less: Net					229.10 341.30	_		\$229.10				
					A Implied Valuation Rang Implied Valuation Range	e			231.40	_		\$1,472.90 \$2,257.60				
					nings Implied Valuation R	ange			388.30	-		\$5,403.10				
				Shares O	utstanding				16.97			16.97				
				EV/EBITE	A Implied Share Price				\$20.11	-		\$86.79				
					Implied Share Price				\$13.64	-		\$133.03				
				Price/Ear	nings Implied Share Price			;	\$22.88	-		\$318.39				
				EV/EDITE	A Premium (Discount) to	Current Price			-71%	-		25%				
					Premium (Discount)	current rince			-71%	-		92%				
				_+/54165					-67%			359%				



Discounted Cash Flow Analysis





Discounted Cash Flow Analysis (Sensitivity)

Terminal Growth Rate										
		1.25%	1.50%	1.75%	2.00%	2.25%	2.50%	2.75%	3.00%	3.25%
	95.79	83.48	87.54	92.01	96.96	102.46	108.61	115.54	123.41	132.41
Flow	90.79	79.06	82.91	87.15	91.84	97.05	102.88	109.45	116.91	125.44
Fig	85.79	74.64	78.28	82.28	86.71	91.64	97.15	103.36	110.40	118.47
Cash	80.79	70.23	73.65	77.42	81.59	86.23	91.42	97.27	103.90	111.49
) se	75.79	65.81	69.02	72.56	76.47	\$ 80.82	85.69	91.18	97.40	104.52
Free	70.79	61.39	64.39	67.70	71.35	75.42	79.96	85.09	90.90	97.55
2023	65.79	56.97	59.76	62.83	66.23	70.01	74.23	78.99	84.40	90.58
5(60.79	52.55	55.13	57.97	61.11	64.60	68.50	72.90	77.89	83.61
	55.79	48.14	50.50	53.11	55.99	59.19	62.77	66.81	71.39	76.63
		1.25%	1.50%	1.75%	2.00%	2.25%	2.50%	2.75%	3.00%	3.25%
	4.71%	111.24	119.96	130.16	142.25	156.79	174.62	197.00	225.93	264.78
	5.21%	95.57	102.07	109.51	118.11	128.16	140.07	154.40	171.97	194.03
	5.71%	83.42	88.43	94.08	100.48	107.81	116.29	126.20	137.93	152.05
ပ္ပ	6.21%	73.72	77.69	82.11	87.05	92.61	98.93	106.15	114.51	124.27
WACC	6.71%	65.81	69.02	72.56	76.47	\$ 80.82	85.69	91.18	97.40	104.52
_	7.21%	59.22	61.87	64.76	67.93	71.42	75.27	79.56	84.36	89.77
	7.71%	53.66	55.88	58.28	60.89	63.73	66.86	70.29	74.10	78.33
	8.21%	48.90	50.78	52.80	54.98	57.35	59.92	62.73	65.81	69.19
	8.71%	44.78	46.39	48.11	49.96	51.95	54.10	56.43	58.97	61.74



Key Assumptions

- Transaction date 12/31/2019
- Purchase Forward EBITDA Multiple 14.8x
- 2019E EBITDA \$103
- Exit EBITDA multiple 15.8x
- Minimum PF cash
 2.0
- 35% tax rate
- Transaction fee 1%
- Financing fees 1%
- All existing debt refinanced

Debt Financing

Cash Flow From Financing Activities

Subordinated Debt

Senior Debt

• 8.0x LTM EBITDA

Preliminary Views on Valuation

Illustrative Leveraged Buyout Analysis

Sources & Uses / Cash Flow Summary

Purchase Price Summary	Illustrative Balance Sheet						
Purchase Price Calcuationation			Sources				
Current PPS as of 11/22/2019 Market Close	\$69.44			Multiple		(\$)	
Offer Premium	33%	Senior Notes			2.0x	242	
Offer PPS	\$92	Subordinated Notes			6.0x	725	
Basic Shares	16.8	Sponsor Equity				862	
FD Shares	16.9	Total			8.0x	\$1,829	
Equity Offer Price	\$1,561		Uses				
Plus: Debt	239	Purchase Price				\$1,554	
Less: Cash	9.9	Refinance Existing Debt				239	
Enterprise Value	\$1,790	Transaction Fees				18	
		Financing Fees			_	18	
		Total				\$1,829	

	Illustrative Cash Flow Summary								
(\$ in millions)		Projected Fiscal Years Ending December 31							
		2019 PY	2020 PY	2021 PY	2022 PY	2023 PY			
Cash Flow From Operating Activities									
Net Income		\$42.00	\$12.00	\$22.00	\$30.00	\$38.00			
Add Back Non-Cash Items									
Depreciation		17	21	25	29	33			
Amortization		-1093	2	2	2	2			
Subtotal		-1,034	35	49	61	73			
Changes in Working Capital									
Accounts Receivable		10	0	-4	-4	-3			
Inventory		4	1	-4	-3	-2			
Accounts Payable		-3	-4	3	3	2			
Other Long Term Asset		-84	-	-	-	-			
Prepaid Expenses		1	0	-1	-1	-1			
Net Cash Provided by Operating Activities		-\$1,122.46	\$11.76	\$18.86	\$27.81	\$37.10			
Cash Flow From Investing Activities									
Capital Expenditures - Purchase of PP&E/Maintenance Capita Expenditures		\$31.50	\$37.98	\$39.30	\$40.67	\$41.69			

\$725.00

242.00

-\$242.00

-\$242.00

-\$242.00

-30.00



Preliminary Views on Valuation

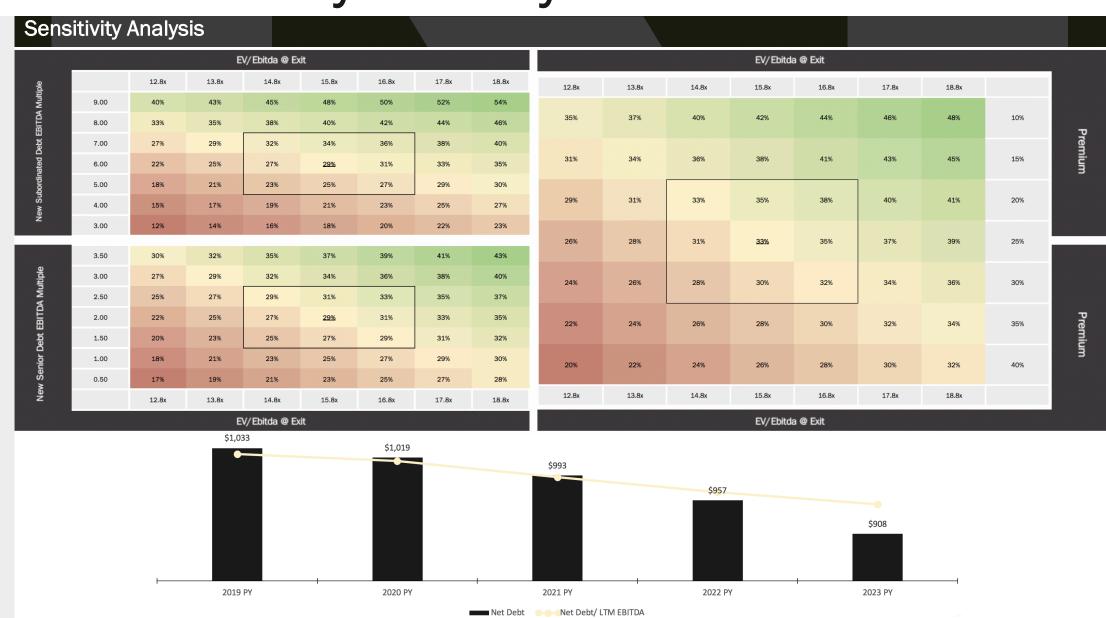
Illustrative Buyout Analysis

Key Assumptions

- Transaction date 12/31/2019
- Purchase Forward EBITDA Multiple 14.8x
- 2019E EBITDA \$103
- Exit EBITDA multiple 15.8x
- Minimum PF cash
 2.0
- 35% tax rate
- Transaction fee 1%
- Financing fees 1%
- All existing debt refinanced

Debt Financing

• 8.0x LTM EBITDA





Premiums paid for paper and packaging companies are slightly higher than the overall market.

Preliminary Views on Valuation

Premiums Paid Analysis

Market Overview

Offer Premiums to Stock Price											
	NA P	ublic Compan	ies		NA Par	per and Packa	aging				
	1-Day	1-Week	1-Month		1-Day	1-Week	1-Month				
Median	17.4%	18.8%	22.0%	Median	25.7%	30.9%	28.1%				
Mean	22.4%	23.3%	26.1%	Mean	25.8%	27.0%	27.5%				
25th Percentile	7.0%	9.2%	10.6%	25th Percentile	5.2%	8.8%	9.0%				
75th percentile	32.5%	32.5%	37.2%	75th percentile	41.9%	42.4%	39.3%				

Premiums Paid Valuation for Neenah

	Stock Price	F	Premium	Range		Valua	ation Per S	Share	
1-Monthy avg. Stock Price	\$68.43	10.0%		35.0%	\$	75.27	_	\$	92.38
1-Week Avg. Stock Price	\$70.92	10.0%	_	35.0%	\$	78.01	-	\$	95.74
Current Stock Price	\$69.44	10.0%	-	35.0%	\$	76.38	-	\$	93.74



Strategic Acquirers attract lower premiums in comparison to the wider market **Preliminary Views on Valuation**

Premiums Paid Analysis (Cont.)

Strategic Acquirer Focus



Offer Premiums to Stock Price

	Stock Price		Premium Range				Valuation Per Share					
1-Monthy avg. S	tock Price	\$68.43	10.09	%	25.0%		\$	75.27	_	\$	85.54	
1-Week Avg. Sto	ck Price	\$70.92	10.0	%	25.0%		\$	78.01	_	\$	88.65	
Current Stock Pr	ice	\$69.44	10.0	% –	25.0%		\$	76.38	_	\$	86.80	



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Appendix - Supporting Valuation Materials

- A. Detailed Trading Comps
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- C. Proforma Income Statement



Side by Side Comparison

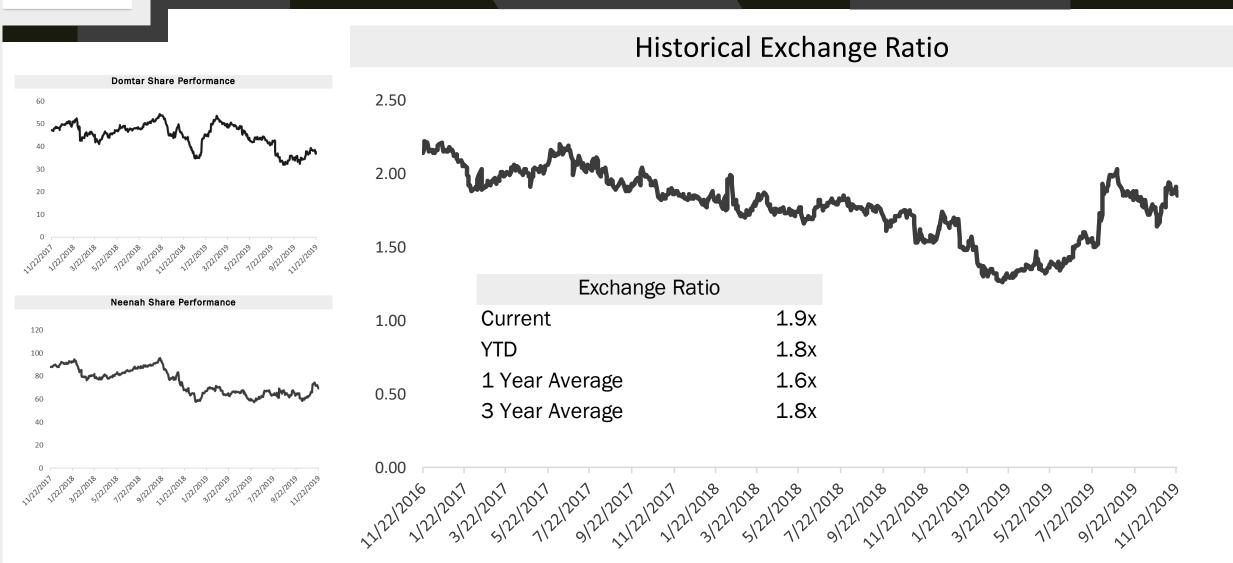
Neenah vs Domtar

	(\$ in millions except per share figures)		NEENAH	Domtar
	Share Price(11/22/19)	\$	69.44	\$ 37.50
	52-Week High	į	77.55	53.89
Market Summary	Discount to 52-Week High	į	-10.46%	-30.41%
	Market Capitalization	l I	1178.40	2147.63
	Enterprise Value		1390.60	3073.4
	2019E Revenue	\$	921.06	\$ 5,254.40
	2019E EBITDA	¦	91.66418825	594.2
Financial Summary	2019E Net Income	ļ	56.83345538	163.50
	2019E Capex	į	71	221.8
	2019E Cash Flow	İ	80.5	273.1
	2019E EV / Revenue		1.51	0.58
Valuation Chatistics	2019E EV / EBITDA	į	12.36	5.17
Valuation Statistics	2019E P / E	i i	21.34	11.63
	2019E LT Growth		11.50%	5%





Relative Exchange Ratio





Accretion / (Dilution) Analysis

	2018 FY	2019 PY	2020 PY	2021 PY	2022 PY	2023 PY
Domtar EBIT	\$400.00	\$314.20	\$306.97	\$ 317.88	\$ 333.00	\$346.83
Neenah EBIT	\$ 84.80	\$ 76.85	\$ 83.79	\$ 94.06	\$ 104.94	\$115.34
Synergies		0.00	41.58	41.69	42.33	43.39
Pro Forma Combined EBIT (pre-deal structure)	485	391	432	454	480	506
Depreciation from Write-Up			25.8	25.8	25.8	25.8
Pro Forma Combined EBIT			\$406.5	\$427.8	\$454.5	\$479.8
Domtar Net Interest Expense			55.7	55.5	55.3	55.2
Incremental Net Interest Expense			65.5	60.8	58.7	56.3
Earnings Before Taxes			\$285.3	\$311.6	\$340.5	\$368.3
Income Tax Expense @ 35%			99.9	109.0	119.2	128.9
Pro Forma Combined Net Income			\$185.5	\$202.5	\$221.3	\$239.4
Domtar Standalone Net Income			\$131.9	\$153.2	\$165.1	\$163.4
Domtar Fully Diluted Shares Outstanding			57.3	57.3	57.3	57.3
Converted Neenah Fully Diluted Shares			-	-	-	-
Pro Forma Fully Diluted Shares Outstanding			57.3	57.3	57.3	57.3
Pro Forma Combined Diluted EPS			\$3.24	\$3.54	\$3.86	\$4.18
BuyerCo Standalone Diluted EPS			\$2.30	\$2.67	\$2.88	\$2.85
Accretion / (Dilution) - \$			\$0.94	\$0.86	\$0.98	\$1.33
Accretion / (Dilution) - %			40.6%	32.2%	34.0%	46.5%
Accretive / Dilutive			Accretive	Accretive	Accretive	Accretive

^{*}Synergies: Effect on EBIT, Revenue Growth +2%, COGS -4%, Op Ex -20%





Acquisition of Neenah by Domtar

	100% Ca	ash	E	ffect or	2020	E EPS A	Accretic	o <u>n</u>
					<u>Pre</u>	mium F	<u>Paid</u>	
	Syn/EBITDA	Syn/Sales		40%	35%	30%	20%	10%
(\$	0.96x	0.11x	100	67%	69%	71%	74%	78%
jes (0.72x	0.08x	75	54%	56%	58%	62%	66%
Synergies (\$)	0.48x	0.05x	50	42%	44%	<u>46%</u>	50%	54%
S	0.24x	0.03x	25	30%	32%	34%	37%	41%
	0.00x	0.00x	0	17%	19%	21%	25%	29%

	100% Cas	h	<u>E</u>	ffect or	n 2021	E EPS /	Accretic	<u>on</u>
					<u>Pre</u>	mium F	Paid	
	Syn/EBITDA	Syn/Sales		40%	35%	30%	20%	10%
(\$	0.84x	0.10x	100	55%	56%	58%	61%	65%
Synergies (\$)	0.63x	0.08x	75	44%	46%	47%	51%	54%
nerg	0.42x	0.05x	50	33%	35%	<u>37%</u>	40%	43%
Ś	0.21x	0.03x	25	23%	25%	26%	29%	33%
	0.00x	0.00x	0	12%	14%	16%	19%	22%

2020	O Net D	ebt / 2020E El	BITDA
	I	Premium	
		33%	
u.	0%	9.7x	
nsideratio	25%	7.9x	
% share consideratior	50%	6.1x	
%	75%	4.3x	
	100%	2.5x	

	Cash/Stoc	k Mix	<u>E</u> 1	ffect on	2020	E EPS /	<u>Accretic</u>	<u>on</u>
					<u>Pre</u>	mium F	<u>Paid</u>	
	Syn/EBITDA	Syn/Sales		40%	35%	30%	20%	10%
(\$)	0.96x	0.11x	100	53%	56%	59%	65%	72%
	0.72x	0.08x	75	42%	45%	48%	54%	61%
Synergies	0.48x	0.05x	50	32%	35%	<u>38%</u>	44%	50%
Ś	0.24x	0.03x	25	21%	24%	27%	33%	39%
	0.00x	0.00x	0	11%	13%	16%	22%	28%

	Cash/Stock	Mix	E	ffect or	n 2021	E EPS /	Accretic	<u>on</u>
					<u>Pre</u>	mium F	<u>Paid</u>	
	Syn/EBITDA	Syn/Sales		40%	35%	30%	20%	10%
(\$)	0.84x	0.10x	100	17%	19%	21%	26%	31%
	0.63x	0.08x	75	9%	12%	14%	18%	23%
Synergies	0.42x	0.05x	50	2%	4%	<u>6%</u>	11%	15%
Ś	0.21x	0.03x	25	-5%	-3%	-1%	3%	8%
	0.00x	0.00x	0	-13%	-11%	-9%	-5%	0%



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Illustrative Interloper Analysis

Overview of Potential Interlopers

NEENAH					
	Business Description	Size (mm)	Financial Capacity (mm)		Comments
SVVIV engineered for tomorrow	Schweitzer-Mauduit International, Inc. manufactures and sells fine papers to the tobacco industry. The Company also produces specialty paper products for use in other applications such as alkaline batteries, vacuum cleaner bags, business forms, and printing and packaging applications.	Schweitzer-Mauduit Market Cap - \$1,333.0	PF 2020E EBITDA Interloper Neenah Combined EBITDA Synergies NEWCO EBITDA Leverage Factor Less: Net Debt Incremental Debt Capacity	209.0 93.3 302.3 176.7 478.9 5.5x 499.9 2,134.2	 Schweitzer-Mauduit is entrenched in fine paper and could efficiently integrate Neenah's business
G L A T F E L T E R	P.H. Glatfelter Co, commonly known as Glatfelter, manufactures specialty paper and engineered products. The Company's products include custom applications such as playing cards and digital imaging papers, as well as printing, converting papers, and long-fiberand overlay papers.	P.H. Glatfelter Market Cap - \$777.4	PF 2020E EBITDA Interloper Neenah Combined EBITDA Synergies NEWCO EBITDA Leverage Factor Less: Net Debt Incremental Debt Capacity	129.3 93.3 222.6 130.1 352.7 5.5x 269.1 1,670.8	 Glatfelter has limited exposure to fine paper This transaction would allow them to diversify their portfolio of products and expand into a premium market.
Cascades	Cascades Inc. produces paper and packaging products. The Company manufactures, converts, and markets specialty products, including boxboard, fine papers, tissue paper, and containerboard. Cascades and its subsidiaries operate in Canada, the United States, France, Sweden, Germany, and Great Britain.	Cascades Market Cap - \$1,195.5	PF 2020E EBITDA Interloper Neenah Combined EBITDA Synergies NEWCO EBITDA Leverage Factor Less: Net Debt Incremental Debt Capacity	600.0 93.3 693.3 405.2 1,098.4 5.5x 2,314.0 3,727.4	 Already has segments in fine paper Increasing penetration in American market would make the transaction attractive



From this analysis Cascades appears to be the most likely potential interloper on this deal, and they would likely finance it with 100% cash. However, Schweitzer-Mauduit or Glatfelter might also be interested if they could realize larger synergies from the transaction.

It is clear Domtar has the most to gain from going through with this transaction.

Illustrative Interloper Analysis

Alternative Acquirer Analysis

(\$ in Millions)	<u>S</u> Domtar	SWM engineered for tomorrow	G LATFELTER	Cascades
Market Cap LTM EV / EBITDA LTM P / E	\$2,147.63 4.9x 8.2x	1,333.0 9.2x 14.8x	777.4 10.7x 34.3x	1,195.5 6.8x 24.0x
		Accretion /	(Dilution) %	
100% Cash / 0% Stock / 30% Premium / No Synergies 2020E Acc / (Dil) 2021E Acc / (Dil)	21.30% 15.56%	(37.03%) (47.02%)	(74.16%) (70.30%)	3.72% 2.74%
100% Cash / 0% Stock / 30% Premium / \$50m Synergies	45.040	(40,40%)	(10.50%)	22.25%
2020E Acc / (Dil) 2021E Acc / (Dil)	45.94% 36.78%	(12.40%) (25.80%)	(49.53%) (49.08%)	28.35% 23.96%
50% Cash / 50% Stock / 30% Premium / No Synergies 2020E Acc / (Dil) 2021E Acc / (Dil)	(2.44%) (8.83%)	(41.76%) (51.68%)	(77.69%) (77.47%)	(45.88%) (47.88%)
50% Cash / 50% Stock / 30% Premium / \$50m Synergies 2020E Acc / (Dil) 2021E Acc / (Dil)	15.04% 6.23%	(23.57%) (36.01%)	(64.53%) (66.13%)	(34.73%) (38.28%)



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Detailed Trading Comps

Comparable Companies Analysis

Trading Statistics

				G	eneral									Financial Statis	tics					
		Current			% of									manorar otatro						
		Share		52-wk.	52-wk.	Equity	Enterprise	Beta		Revenue			EBIT			EBITDA			Earnings	
Company	Ticker	Price	Shares Outstanding	High	High	Value	Value	2Y Weekly	L4Q	E2019	E2020	LTM	E2019	E2020	LTM	E2019	E2020	LTM	E2019	E2020
Neenah Inc	NP US Equity	\$66.29	\$16.86	\$83.82	79%	\$1,117.70	\$1,349.30	0.91	\$1,034.90	\$981.00	\$1,008.50	\$71.50	\$77.45	\$95.35	\$109.70	\$120.00	\$137.00	\$50.40	\$55.10	\$65.80
Domtar Corp	UFS US Equity	\$36.94	\$62.58	\$53.89	69%	\$2,311.83	\$3,247.83	1.29	\$5,455.00	\$5,254.36	\$5,111.18	\$311.00	\$270.29	\$233.57	\$619.00	\$597.69	\$563.85	\$205.00	\$169.00	\$143.94
Tier: North America																				
SCHWEITZER-MAUDU	SWM US Equity	\$40.07	\$30.90	\$41.58	96%	\$1,238.01	\$1,781.41	0.80	\$1,041.30	\$1,034.50	\$1,029.00	\$132.50			\$195.30	\$204.00	\$209.00	\$86.10	\$91.10	\$115.00
GLATFELTER	GLT US Equity	\$18.15	\$44.17	\$18.62	97%	\$801.71	\$1,096.67	1.36	\$866.29	\$926.00	\$985.00	\$43.51	\$59.93	\$79.53	\$94.24	\$111.67	\$129.33	(\$56.75)		
CASCADES INC	CAS CN Equity	\$12.91	\$93.66	\$12.95	100%	\$1,209.09	\$3,484.09	0.55	\$3,588.28	\$5,007.20	\$5,168.20	\$150.32	\$317.00	\$304.00	\$354.27	\$588.00	\$605.00	\$19.64	\$100.75	\$103.10
Resolute Forest Products	RFP US Equity	\$3.66	\$89.29	\$12.03	30%	\$326.82	\$748.82	1.31	\$3,756.00	\$2,995.75	\$3,095.25	\$161.00	\$82.00	\$126.00	\$348.00	\$242.75	\$295.25	\$60.00	\$41.50	\$85.23
Packaging Corp of America	PKG US Equity	\$111.31	\$94.66	\$112.72	99%	\$10,536.37	\$12,539.97	1.20	\$7,014.60	\$6,948.18	\$6,902.18	\$1,105.30	\$1,063.89	\$962.50	\$1,543.50	\$1,447.25	\$1,344.75	\$764.80	\$721.67	\$640.20
Verso Corp - A	VRS US Equity	\$14.85	\$34.69	\$31.96	46%	\$515.17	\$579.17	1.17	\$2,682.00	\$2,485.50	\$2,360.00	\$68.00	(\$86.00)	(\$178.00)	\$262.00	\$224.67	\$225.50	\$96.00	(\$63.37)	
International Paper	IP US Equity	\$43.96	\$392.12	\$48.24	91%	\$17,237.44	\$27,342.44	1.17	\$23,306.00	\$22,533.17	\$22,179.58	\$2,555.00	\$2,458.90	\$2,203.10	\$3,971.00	\$3,774.75	\$3,511.50	\$1,376.00		\$1,495.89
UFP TECHNOLOGIES INC	UFPT US Equity	\$41.76	\$7.43	\$46.42	90%	\$310.20	\$325.98	0.59	\$190.46	\$202.00	\$214.00	\$23.20	\$23.60	\$28.40	\$31.89			\$16.88	\$16.90	\$21.00
Kapstone Paper	KS US Equity		\$97.95						\$3,315.66	\$3,523.00	\$3,705.33	\$319.09	\$343.00	\$393.33	\$505.85	\$545.67	\$580.67	\$346.14	\$236.00	\$273.00
ClearWater	CLW US Equity	\$18.51	\$16.52	\$35.27	52%	\$305.70	\$1,289.15	1.46	\$1,724.22	\$1,760.25	\$1,825.25	(\$147.49)	\$40.25	\$83.35	(\$27.87)	\$155.60	\$189.60	(\$195.33)	(\$5.00)	
IMPRESO INC	ZCOM US Equity	\$1.41	\$5.28	\$1.50	94%	\$7.44	\$21.56		\$77.73			(\$1.59)	•	•	(\$0.15)			(\$1.37)	(*/	•
Mercer Inc	MERC US Equity	\$12.72	\$65.63	\$17.74	72%	\$834.81	\$1,570.23	1.43	\$1,457,72	\$1,650.00	\$1,704.00	\$241.11	\$133.50	\$142.50	\$365.14	\$255.00	\$270.17	\$108.09	\$40.40	\$35.70
Fortress Global Enterprises Inc.	FGE CN Equity	\$0.04	\$14.97	\$2.14	2%	\$0.60	\$205.27	0.54	\$143.52	\$116.00	\$201.00	(\$56.41)	*******	*	(\$39.93)	(\$30.00)	\$26.00	(\$70.53)	•	
AhlstromMunksjö	AM1 FH Equity	\$13.38	\$115.65	\$15.18	88%	\$1,547,44	\$2,539.74	0.75	\$2.879.58	\$2,930.33	\$2,971.00	\$89.57	\$155.33	\$221.67	\$285.96	\$302.67	\$387.83	\$11.39	\$77.07	\$141.67
AMCOR PLC	AMCR US Equity	\$9.73	\$1,614.96	\$11.77	83%	\$15,713.54	\$21,280,84	00	\$9,458,20	\$13,170.60	\$13,461.30	\$791.70	\$1,502.80	\$1,610.20	\$1,244,70	\$2,007.90		\$430.20	\$984.10	
AVERY DENNISON CORP	AVY US Equity	\$129.40	\$83.50	\$130.61	99%	\$10,805.27	\$12,724.47	1.12	\$7,159.00	\$7,079.64	\$7,282.82	\$784.40	\$828.86	\$864.86	\$1,011.50		\$1,052.70	\$238.20	\$560.00	
IT TECH PACKAGING INC	ITP US Equity	\$0.59	\$22.05	\$1.30	45%	\$13.02	\$27.83	0.71	\$86.75	**,******	* ,	(\$9.29)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************	\$5.38	* 1,1	* .,	(\$8.84)	•	*******
Mean		\$ 45.6	\$ 126.4	\$ 47.8	\$ 1.0	\$ 6,019.0	\$ 8,957.8	\$ 1.0	\$ 6.993.1	\$ 7.123.3	\$ 7.089.8	\$ 775.5	784.7	\$ 715.5	\$ 1,199.0	\$ 1,480,4	\$ 1,397.6	\$ 424.1	\$ 650.6	\$ 565.0
Median		\$ 41.8			\$ 1.0					\$ 5,007.2							\$ 974.9			\$ 371.7
						.,	, -,		, -,	, -,						,				
Tier: Eastern + Western Europe		040.00	0040.00	040.55	000/	00.000.04	040 004 04	4.75	040 005 07	040,000,00	00.045.00	0000.04	\$954.27	04 000 00	A4 407 00	04 540 50	04 500 00	0750.45	0570.70	0044.00
STORA ENSO OYJ-R	STERV FH Equity	\$12.06	\$612.36	\$13.55 \$30.35	89%	\$9,629.31 \$15,873.30	\$13,364.31	1.75	\$12,385.27	\$10,088.93 \$10,315.00	\$9,945.69	\$909.21		\$1,032.00	\$1,487.90	\$1,542.50 \$1.810.81	\$1,568.06	\$750.15	\$579.79	\$641.93
UPM-KYMMENE OYJ	UPM FH Equity	\$29.74	\$533.74		98%		\$16,117.30	1.37	\$12,381.73	\$10,315.00	\$10,066.93	\$1,972.96	\$1,345.87	\$1,285.60	\$2,500.88	\$1,810.81	\$1,719.19	\$1,566.86	\$1,086.79	\$995.67
MIQUEL Y COSTAS ALKIM KAGIT	MCM SM Equity ALKA TI Equity	\$15.28 \$4.01	\$31.00 \$52.50	\$19.00 \$5.18	80% 77%	\$473.68 \$210.53	\$511.76 \$267.60	0.60 0.87	\$306.21 \$75.26	\$202.50	\$299.00	\$57.82 \$8.60		000	\$76.35 \$9.77	\$67.10	\$69.35	\$42.82 \$6.02	\$38.75	\$39.25
ALKIWI KAGTI	ALKA IT Equity	\$4.01	\$52.50	\$5.16	1170	\$210.53	\$207.00	0.67	\$75.26		1	\$6.60			\$9.77			\$6.02		
Mean		\$ 15.3		\$ 17.0	\$ 0.9	\$ 6,546.7	\$ 7,565.2		,	\$ 6,895.5	\$ 6,770.5	\$ 737.1	,	\$ 1,158.8		\$ 1,140.1			\$ 568.4	
Median		\$ 13.7	\$ 293.1	\$ 16.3	\$ 0.8	\$ 5,051.5	\$ 6,938.0	\$ 1.1	\$ 6,344.0	\$ 10,088.9	\$ 9,945.7	\$ 483.5	1,150.1	\$ 1,158.8	\$ 782.1	\$ 1,542.5	\$ 1,568.1	\$ 396.5	\$ 579.8	\$ 641.9
Overall																				
Mean		\$ 32.1	\$ 206.8	\$ 34.1	\$ 0.9	\$ 6,253.5	\$ 8,338.9	\$ 1.0	\$ 6,679.3	\$ 7,037.9	\$ 6,970.1	\$ 758.4	889.1	\$ 842.2	\$ 1,118.9	\$ 1,334.6	\$ 1,278.2	\$ 498.5	\$ 615.4	\$ 562.4
Median		\$ 18.2	\$ 93.7	\$ 19.0	\$ 0.9	\$ 1,209.1	\$ 3,484.1	\$ 1.2	\$ 3,588.3	\$ 5,977.7	\$ 6,035.2	\$ 150.3	954.3	\$ 962.5	\$ 354.3	\$ 1,447.3	\$ 1,344.8	\$ 42.8	\$ 579.8	\$ 640.2
High		\$ 111.3	\$ 612.4	\$ 112.7	\$ 1.0	\$ 17,237.4	\$ 27,342.4	\$ 1.7	\$ 23,306.0	\$ 22,533.2	\$ 22,179.6	\$ 2,555.0	2.458.9	\$ 2,203.1	\$ 3,971.0	\$ 3,774.8	\$ 3,511.5	\$ 1,566.9	\$ 1,763.1	\$ 1,495.9
Low		\$ 4.0			\$ 0.8			\$ 0.5	\$ 75.3			\$ 8.6		\$ 28.4						\$ 21.0



Detailed Trading Comps

Comparable Companies Analysis

Trading Statistics

							Key Mul	tiples (x)						LTM Prof	itability I	Margins	Credit	Ratings			Leverage N	letrics		LTM L	.everage	Ratios
_			EPS			rice/Earnin	-		EV/EBITDA			EV/Sales		EBITDA	EBIT	Net Income				LY	LTM			Debt / Total Cap		Net Debt / EBITDA
Company	Ticker	LTM	E2019	E2020	LTM	E2019	E2020	LTM	E2019	E2020	LTM	E2019	E2020	(%)	(%)	(%)			ng Total Debt		erest Expe	Total Cap	Net Debt	(%)	(x)	(x)
Neenah Inc	NP US Equity	2.9x	3.3x	3.9x	22.6x	20.0x	17.1x	12.3x	11.2x	9.8x	1.3x	1.4x	1.3x	11%	7%	5%	BB	Ba2	\$239.10	\$13.00		\$629.30	\$229.20	0.38	2.2x	2.1x
Domtar Corp	UFS US Equity	4.5x	3.1x	2.8x	8.2x	11.8x	13.1x	5.2x	5.4x	5.8x	0.6x	0.6x	0.6x	11%	6%	4%	BBB-	Baa3	\$854.00			\$3,392.00	\$743.00	0.25	1.4x	1.2x
Tier: North America																										
SCHWEITZER-MAUDU	SWM US Equity	3.4x	3.2x	3.4x	12.0x	12.6x	11.8x	9.1x	8.7x	8.5x	1.7x	1.7x	1.7x	19%	13%	8%	BB-	Ba3	\$622.10	\$28.20		\$1,180.00	\$528.30	53%	3.2x	2.7x
GLATFELTER	GLT US Equity	0.5x	0.7x	1.0x	34.9x	25.3x	18.5x	11.6x	9.8x	8.5x	1.3x	1.2x	1.1x	11%	5%	-7%	BB+	Ba2	\$411.75		\$12.89	\$950.65	\$269.06	43%	4.4x	2.9x
CASCADES INC	CAS CN Equity	0.6x	1.0x	1.1x	22.1x	13.1x	11.5x	9.8x	5.9x	5.8x	1.0x	0.7x	0.7x	10%	4%	1%	BB-	Ba2	\$1,388.73	\$62.52		\$2,627.72	\$1,298.44	53%	3.9x	3.7x
Resolute Forest Products	RFP US Equity	0.4x	0.0x	0.6x	9.9x	122.0x	5.8x	2.2x	3.1x	2.5x	0.2x	0.2x	0.2x	9%	4%	2%	BB-	Ba3	\$645.00	\$47.00	\$35.00	\$2,180.00	\$341.00	30%	1.9x	1.0x
Packaging Corp of America	PKG US Equity	8.3x	7.6x	6.9x	13.5x	14.6x	16.1x	8.1x	8.7x	9.3x	1.8x	1.8x	1.8x	22%	16%	11%	BBB	Baa2	\$2,502.70	\$97.20		\$5,175.10	\$2,141.20	48%	1.6x	1.4x
Verso Corp - A	VRS US Equity	2.5x	-1.8x	-4.8x	5.9x	-8.1x	-3.1x	2.2x	2.6x	2.6x	0.2x	0.2x	0.2x	10%	3%	4%			-	\$33.00	\$18.00	\$906.00	(\$26.00)	0%	0.0x	-0.1x
International Paper	IP US Equity	5.0x	4.4x	3.8x	8.8x	10.0x	11.6x	6.9x	7.2x	7.8x	1.2x	1.2x	1.2x	17%	11%	6%	BBB	Baa2	\$10,654.00	\$734.00	\$725.00	\$18,037.00	\$10,065.00	59%	2.7x	2.5x
UFP TECHNOLOGIES INC	UFPT US Equity	2.3x	2.3x	2.8x	18.4x	18.4x	14.9x	10.2x			1.7x	1.6x	1.5x	17%	12%	9%			\$25.14	\$1.32	\$1.07	\$165.60	\$21.91	15%	0.8x	0.7x
Kapstone Paper	KS US Equity	2.2x	2.2x	2.6x										15%	10%	10%			\$1,456.73			\$2,593.75	\$1,428.67	56%	2.9x	2.8x
ClearWater	CLW US Equity	0.0x	-0.3x	0.9x	485.5x	-62.7x	19.9x	-46.3x	8.3x	6.8x	0.7x	0.7x	0.7x	-2%	-9%	-11%	BB-	Ba2	\$792.13			\$1,218.52	\$769.64	65%	-28.4x	-27.6x
IMPRESO INC	ZCOM US Equity	-0.3x			-4.0x			-145.9x			0.3x			0%	-2%	-2%			\$15.81	\$1.24	\$1.20	\$30.95	\$15.81	51%	-107.0x	-107.0x
Mercer Inc	MERC US Equity	1.7x	0.6x	1.1x	7.5x	21.9x	12.0x	4.3x	6.2x	5.8x	1.1x	1.0x	0.9x	25%	17%	7%	BB-	Ba2	\$1,070.97	\$51.46	\$70.60	\$1,652.40	\$830.48	65%	2.9x	2.3x
Fortress Global Enterprises Inc.	FGE CN Equity	-3.2x	-6.2x	-0.4x	0.0x	0.0x	-0.1x	-5.1x	-6.8x	7.9x	1.4x	1.8x	1.0x	-28%	-39%	-49%			\$153.66	\$17.52	\$16.41	\$226.94	\$144.40	68%	-3.8x	-3.6x
AhlstromMunksjö	AM1 FH Equity	0.1x	0.8x	1.3x	197.7x	16.8x	10.4x	8.9x	8.4x	6.5x	0.9x	0.9x	0.9x	10%	3%	0%			\$1,335.30	\$29.53		\$2,666.25	\$1,162.38	50%	4.7x	4.1x
AMCOR PLC	AMCR US Equity	0.4x	0.6x	0.7x	27.0x	15.8x	14.1x	17.1x	10.6x	10.0x	2.2x	1.6x	1.6x	13%	8%	5%	BBB	Baa2	\$6,103.20	\$207.90	\$207.90	\$11,777.90	\$5,501.60	52%	4.9x	4.4x
AVERY DENNISON CORP	AVY US Equity	5.8x	6.6x	7.0x	22.3x	19.8x	18.4x	12.6x	12.6x	12.1x	1.8x	1.8x	1.7x	14%	11%	3%	BBB	Baa2	\$1,966.20	\$58.50	\$74.30	\$2,921.30	\$1,734.20	67%	1.9x	1.7x
IT TECH PACKAGING INC	ITP US Equity	-0.3x			-2.2x			5.2x			0.3x			6%	-11%	-10%			\$24.83	\$1.49	\$1.18	\$191.38	\$16.35	13%	4.6x	3.0x
Mean		3.3x	3.2x	3.1x	19.5x	16.3x	14.5x	9.3x	#VALUE!	#VALUE!	1.4x	1.3x	1.3x	15%	10%	4%	#DIV/0!	#DIV/0!	\$ 2,996.5	\$ 182.1	\$ 246.3	5.391.2 \$	2,759.1	44%	2.7x	2.2x
Median		2.3x	2.3x	2.8x	18.4x	14.6x	14.9x	9.8x			1.3x	1.2x	1.2x	17%	11%	6%			. ,		\$ 12.9				2.7x	2.5x
																							,			
Tier: Eastern + Western Europe																										
STORA ENSO OYJ-R	STERV FH Equity	1.0x	0.8x	0.9x	12.6x	15.0x	14.1x	9.0x	8.7x	8.5x	1.1x	1.3x	1.3x	12%	7%	6%	NR	Baa3	\$3,750.53			\$11,460.02	\$2,456.45	33%	2.5x	1.7x
UPM-KYMMENE OYJ	UPM FH Equity	2.9x	2.0x	1.9x	10.1x	14.7x	15.8x	6.4x	8.9x	9.4x	1.3x	1.6x	1.6x	20%	16%	13%	BBB	Baa2	\$887.53	\$51.97		\$12,107.05	(\$251.94)	7%	0.4x	-0.1x
MIQUEL Y COSTAS	MCM SM Equity	2.1x	1.3x	1.3x	7.4x	12.2x	12.1x	6.7x	7.6x	7.4x	1.7x	1.8x	1.7x	25%	19%	14%			\$85.76	\$0.99		\$394.85	\$24.74	22%	1.1x	0.3x
ALKIM KAGIT	ALKA TI Equity	0.1x			35.0x			27.4x			3.6x			13%	11%	8%			\$4.69	\$0.65		\$33.24	(\$7.46)	14%	0.5x	-0.8x
Mean		1.5x	1.4x	1.3x	16.3x	#VALUE!	#VALUE!	12.4x	#VALUE!	#VALUE!	1.9x	#VALUE!	#VALUE!	18%	13%	10%	#DIV/0!	#DIV/0!	\$ 1,182.1	\$ 54.4	#DIV/0!	5,998.8 \$	555.4	19%	1.1x	0.3x
Median		1.5x	1.3x	1.3x	11.4x	#VALUE!	#VALUE!	7.8x	#VALUE!	#VALUE!	1.5x	#VALUE!	#VALUE!	17%	14%	10%	#NUM!	#NUM!	\$ 486.6	\$ 26.5	#NUM!	5,927.4 \$	8.6	18%	0.8x	0.1x
Overall																										
Mean		2.5x	2.5x	2.5x	18.1x	#VALUE!	#VALUE!	10.7x	#VALUE!	#VALUE!	1.6x	#VALUE!	#VALUE!	16%	11%	7%	#DIV/0!	#DIV/0!	\$ 2,190.1	\$ 125.4	\$ 246.3	\$ 5,661.2 \$	1,779.7	33%	2.0x	1.4x
Median		2.1x	1.6x	1.6x	13.5x	#VALUE!	#VALUE!	9.0x	#VALUE!	#VALUE!	1.3x	#VALUE!	#VALUE!	17%	11%	8%	#NUM!	#NUM!	\$ 887.5	\$ 52.0	\$ 12.9	\$ 2,627.7 \$	269.1	33%	1.6x	1.4x
High		8.3x	7.6x	6.9x	35.0x	#VALUEL	#VALUE!	27.4x	#VALUEL	#VALUEL	3.6x	#VALUE!	#VALUE!	25%	19%	14%	\$ -	\$ -	\$ 10.654.0	\$ 734.0	\$ 725.0	\$ 18,037.0 \$	10,065.0	59%	4.4x	3.7x
Low		0.1x	0.7x	0.9x	7.4x			6.4x			1.0x			10%	4%				,		\$ 1.1				0.4x	-0.8x
		J	0	0.01	7.17			0. 170				////	THEOL.	.070	. 70	. 70	•		7.1	\$ 5.0	· · · ·	Ψ 00.2 Ψ	(200)	. 70	0. 17	0.07



Detailed Trading Comps

Comparable Companies Analysis

Trading Statistics

		LTM Cove	rage Ratios		Returi	n on Inves	tment			FCF Yield					Gro	wth			
0	Taka	EBITDA / Interest Exp	EBIT / Interest Exp	ROIC	ROE	ROA	Dividend s per Share	Dividend Yield	Free Cash Flow	FCF per Share	FCF Yield	EBITDA		Revenue		Earnings		LT EPS	Sustaina ble
Company	Ticker	(x)	(x)		(%)	(%)	LTM	LTM (%)	LTM	LTM	LTM (%)	LTM	E2020	LTM	E2020	LTM	E2020	Growth RT	
Neenah Inc	NP US Equity	8.4x	5.5x	8%	13%	6%	1.76		\$62.60	\$3.71	\$0.06	5.7%	23.1%	-3.6%	2.8%	2.6%	19.4%		29
Domtar Corp	UFS US Equity			6%	8%	4%	1.77	4.8%	\$258.00	\$4.12	\$0.11	1025.5%	-13.6%	-0.6%	-2.7%		-14.8%		79
Tier: North America																			
SCHWEITZER-MAUDU	SWM US Equity	6.9x	4.7x	9%	16%	6%	1.76	4.4%	\$22.20	\$0.72	\$0.02	-0.4%		1.1%	-0.5%	92.2%	26.2%	6%	89
GLATFELTER	GLT US Equity	6.0x	2.8x	2%	-10%	-4%	0.52	2.9%	(\$0.75)	(\$0.02)	(\$0.00)		32.7%	9.5%	6.4%	47.3%			
CASCADES INC	CAS CN Equity	5.7x	2.4x	4%	2%	1%	0.12	0.9%	\$73.27	\$0.78	\$0.06	-7.3%	-4.1%	9.2%	3.2%	-85.4%	2.3%		39
Resolute Forest Products	RFP US Equity	7.4x	3.4x	2%	4%	2%	0.00	0.0%	\$61.00	\$0.68	\$0.19	-38.8%	53.7%	-14.4%	3.3%	-71.7%	105.4%		159
Packaging Corp of America	PKG US Equity	15.9x	11.4x	16%	27%	11%	3.16	2.8%	\$808.00	\$8.54	\$0.08	6.1%	-9.5%	0.6%	-0.7%	-4.7%	-11.3%	10%	199
Verso Corp - A	VRS US Equity	7.9x	2.1x	6%	12%	6%	0.00	0.0%	\$111.00	\$3.20	\$0.22	57.8%	107.0%	3.8%	-5.0%	146.2%	165.1%		219
International Paper	IP US Equity	5.4x	3.5x	13%	19%	4%	1.98	4.5%	\$2,304.00	\$5.88	\$0.13	12.1%	-10.4%	-1.0%	-1.6%	-56.4%	-15.2%	5%	159
UFP TECHNOLOGIES INC	UFPT US Equity	24.2x	17.6x	11%	12%	9%	0.00	0.0%	\$20.98	\$2.82	\$0.07	63.5%	20.3%	19.6%	5.9%	65.8%	24.3%		119
Kapstone Paper	KS US Equity			14%	31%	10%	0.40		\$181.68	\$1.85		47.0%	14.7%	7.1%	5.2%	366.9%	15.7%	5%	209
ClearWater	CLW US Equity			-12%	-37%	-10%	0.00	0.0%	(\$215.90)	(\$13.07)	(\$0.71)		107.1%	1.3%	3.7%		-270.7%		
IMPRESO INC	ZCOM US Equity	-0.1x	-1.3x		-9%	-3%	0.00		\$3.53	\$0.67	\$0.47	93.9%		-15.9%		47.7%			
Mercer Inc	MERC US Equity	7.1x	4.7x	11%	19%	6%	0.53		\$154.70	\$2.36	\$0.19	8.7%	6.7%	23.3%	3.3%	-13.7%	-11.6%		179
Fortress Global Enterprises Inc.	FGE CN Equity	-2.3x	-3.2x	-29%	-139%	-29%	0.00		(\$10.83)	(\$0.72)	(\$18.08)	-371.3%		8.3%	73.3%	11.5%			
AhlstromMunksjö	AM1 FH Equity	9.7x	3.0x	2%	1%	0%			\$67.91	\$0.59	\$0.04	6.6%	42.7%	28.9%	1.4%	-88.0%	83.8%		-29
AMCOR PLC	AMCR US Equity	6.0x	3.8x	8%	14%	3%	0.58	6.0%	\$485.80	\$0.30	\$0.03	-7.9%	7.1%	1.5%	2.2%	-25.2%	10.3%		-89
AVERY DENNISON CORP	AVY US Equity	17.3x	13.4x	42%	23%	5%	2.20		\$510.30	\$6.11	\$0.05	15.7%	4.3%	-0.8%	2.9%	-23.3%	5.0%		299
IT TECH PACKAGING INC	ITP US Equity	3.6x	-6.2x	-4%	-5%	-4%	0.00		\$3.39	\$0.15	\$0.26	-52.7%		-1.2%	2.070	-118.8%	0.070	0,0	20
			7.5	00/	100/	40/	0 10	00/	0 044.4	• • •	70/	10 (ALLES	00/	00/	00/	70/	10 (AL LUE)	UNION LINES	10 (A) I I
Mean		11.4x	7.5x	9%	10%	4%	\$ 1.2	2%	\$ 641.1	\$ 3.6	7%		6%	8%	3%	-7%			
Median		6.0x	3.5x	11%	12%	4%	\$ 0.5	3%	\$ 73.3	\$ 2.8	7%	#VALUE!	-4%	9%	3%	-5%	#VALUE!	#VALUE!	#VALUE
Tier: Eastern + Western Europe																			
STORA ENSO OYJ-R	STERV FH Equity	9.1x	5.5x	6%	10%	5%			\$518.90	\$0.85	\$0.07	-21.4%	8.1%	-0.4%	-1.4%	-24.7%	10.7%	-15%	109
UPM-KYMMENE OYJ	UPM FH Equity	48.1x	38.0x	13%	15%	10%			\$1,372.83	\$2.57	\$0.09	18.1%	-4.5%	1.9%	-2.4%	21.2%	-8.4%	-2%	99
MIQUEL Y COSTAS	MCM SM Equity	77.1x	58.4x	11%	14%	9%	0.41	2.7%	\$15.94	\$0.51	\$0.03	7.1%		10.7%	5.8%	0.4%	1.3%		99
ALKIM KAGIT	ALKA TI Equity	15.1x	13.3x	17%	37%	21%			(\$1.99)	(\$0.04)	(\$0.01)	6.0%		24.5%		-35.3%			149
Mean		37.4x	28.8x	12%	19%	11%	\$ 0.4	#\/ALLIEI	\$ 476.4	\$ 1.0	5%	2%	#VALUEL	9%	#\/ALLIE!	-10%	#\/ALLIEL	#VALUEL	11%
Median		31.6x	25.6x	12%	14%	10%	\$ 0.4		\$ 267.4		5%	7%		6%		-12%			10%
Mediaii		31.02	20.00	1270	1470	1070	Ψ 0.4	WYALOL:	ψ 201.4	Ψ 0.7	370	1 70	TVALUE:	070	WVALUE:	-1270	WYALOL:	WYALOL:	1070
Overall																			
Mean		23.0x	17.0x	10%	14%	7%	\$ 1.0	#VALUE!	\$ 567.9	\$ 2.4	6%	#VALUEL	#VALUEL	8%	#VALUE!	-8%	#VALUE!	#VALUEL	#\/ALLIE
Median		15.1x	11.4x	11%	14%	9%	\$ 0.5	#VALUE!	\$ 73.3		7%	#VALUE!	#VALUE!	9%	#VALUE!	-5%	#VALUE!	#VALUE!	#VALUE
Lliab		77.1x	E0 4v	170/	270/	210/	¢ 20	#\/ALLIEL	£ 2.204.0	¢ 0.5	130/	#\/A E	#\/A =1	259/	#\/A E	660/	#\/ALLEE	#\/ALLIE	#\/A 1.10
High			58.4x	17%	37%	21%	\$ 3.2		\$ 2,304.0	\$ 8.5	13%			25%		66%			
Low		5.4x	2.4x	2%	-10%	-4%	\$ -	#VALUE!	\$ (2.0)	\$ (0.0)	-1%	#VALUE!	#VALUE!	-1%	#VALUE!	-85%	#VALUE!	#VALUE!	#VALUE



- 1. Executive Summary
- 2. Neenah Business Overview
- 3. Public Market Perspectives
- 4. Preliminary Views on Valuation
- 5. Domtar / Neenah Illustrative Combination
- 6. Potential Interloper Analysis

- A. Detailed Trading Comps
- B. Neenah WACC Analysis
- C. Proforma Income Statement



Neenah WACC Analysis

(2) Duff and Phelps sizePremia as of 12/31/2018(3) Duff & Phelps Size Premia 12/31/2018

(3) Mid-cap Decile size premium based on market capitalization, per Ibbotson

WACC Analysis

				Beta Determination				
	0		D-1-		Le	verage Ratios		Universal Adi Bata
	Company		Beta	Mkt Value of Equity	Debt D/E		D/(D+E)	Unlevered Adj. Beta
SCHWEITZER-MAUDU			0.81	\$557.90	\$622.10	1.12%	0.53%	0.47
GLATFELTER			1.36	\$538.90	\$411.75	0.76%	0.43%	0.91
CASCADES INC			0.53	\$1,238.99	\$1,388.73	1.12%	0.53%	0.31
Mean						1.00%	0.50%	0.56
Median						1.12%	0.53%	0.47
Neenah Inc			0.94	\$1,239.83	\$239.10	0.61%	16.17%	0.67
Unlevered Beta								0
Targeted Deb/Equity								0.6
Levered Beta								0.6575
		WACC Calculation				Key Ass	umptions	
Equity Risk Premium (Rm-Rf)				6.94%	Equity Risk Premium (Rm-Rf) (1)			6.94%
Assumed Levered Beta				0.657508	Risk-Free Rate of Return(Rf) (2)			1.83%
Adjusted Equity Risk Premium				4.56%	Size Premium (3)			1.02%
Risk-Free Rate (Rf)				1.83%	Assumed Cost of Debt (Kd)			4.69%
Size Premium				1.02%	Assumed Tax Rate			35.00%
Cost of Equity				7.42%	Assumed Debt/Capital			16.17%
Cost of Debt (Kd)				4.69%				
Assumed Tax Rate				35.00%				
After-Tax Cost of Debt				3.05%				
D/(D+E)				16.17%				
Cost of Debt Portion				0.5%	_			
WACC				6.71%				



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Financial Projections

Proforma Income Statement

	2011 FY	2012 FY	2013 FY	2014 FY	2015 FY	2016 FY	2017 FY	2018 FY	2019 PY	2020 PY	2021 PY	2022 PY	2023 PY
Revenue	696	809	845	840	888	942	980	1,035	948	946	979	1,013	1,038
Sales Growth YoY	090	16%	4%	-1%	6%	6%	4%	6%	-8%	0%	3%	3%	2%
Cost of Goods Sold	571	650	679	669	692	727	781	852	780	771	791	811	823
COGS %	82%	80%	80%	80%	78%	77%	80%	82%	82%	82%	81%	80%	79%
Gross Profit	125	159	166	171	195	215	199	183	168	175	188	202	215
Gross Margin	18%	20%	20%	20%	22%	23%	20%	18%	18%	18%	19%	20%	21%
Operating Expenses	66	79	81	76	88	93	96	99	91	91	94	97	100
EBIT (Operating Income)	59	80	85	94	108	122	103	85	77	84	94	105	115
EBIT Growth YoY		36%	6%	11%	14%	13%	-16%	-18%	-9%	9%	12%	12%	10%
Interest Expense, Net	15	13	11	11	12	11	13	13	12	12	11	11	11
Pretax Income (Loss), Adjusted	44	67	74	84	96	111	90	72	65	72	83	94	104
Abnormal Losses (Gains)	2	10	1	8	7	8	(1)	31	_	-	_	-	_
Pretax Income (Loss), GAAP	41	57	73	76	90	103	92	41	65	72	83	94	104
Income Tax Expense (Benefit), GAAP	12	17	23	8	29	30	11	4	23	25	29	33	36
Income (Loss) from Cont Ops, GAAP	29	40	49	68	61	73	80	37	42	47	54	61	68
Net Extraordinary Losses (Gains), GAAP	0	(4)	(3)	(1)	9	0	-	1	_	_	_	_	_
Net Income, GAAP	29	44	52	69	51	73	80	36	42	47	54	61	68
EBITDA	59	109	115	124	139	154	136	121	94	105	119	134	148
EBITDA Growth YoY		85%	5%	9%	12%	10%	-11%	-11%	-22%	11%	14%	13%	11%